

Dear Carson High Cross Country Athletes and Families:

I have read the recent news stories about the concerns you expressed in public comment to the District School Board. I heard those concerns as you expressed them, and I have also read the letter you submitted about your concerns about my coaching.

Please know that I heard you, and I continue to hear you. I'm sorry that any of you ever felt uncomfortable as a result of anything I said, did, or didn't do. It was never my intention to make any of you feel uncomfortable, unheard, un-coached, or under-coached. As we approach the coming season, I commit to making every effort to improve the experience of competing with this team.

And so I hope we now move on. I'm prepared to brush off my shoulders and lock in as your coach. I hope you will join me in that step forward. To kick things off, I would like to invite you to a team/family meeting this Thursday. It is my hope that we can address your concerns and move toward a successful season renewed and revived.

I want you to know that myself, the Athletic Director, our Principal, and in fact the whole District, are committed to you having the best experience we can provide in this program. I am sorry the experience did not live up to expectations last season. I'm sorry that you felt let down or uncomfortable. I'm ready to improve. I'm ready to continue the storied tradition of Carson High distance running.

Please join me at the meeting. I'm ready to kick off a new season with you.

Sincerely,



Russ Munyan