

**Joe Lombardo**

Governor

**Christopher Sewell**

Director



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**David Schmidt**

Chief Economist

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## STATE & METRO AREA PRESS RELEASE

**For Immediate Release**

**January 23, 2026**

### DETR Releases December Jobs Report

CARSON CITY, NV - According to the Nevada Department of Employment, Training and Rehabilitation's (DETR), Nevada's seasonally adjusted unemployment rate remained at 5.2% in December. The state's labor force grew by 9,353 from November. The seasonally adjusted total number of nonfarm jobs in Nevada was 1,571,400, representing a decrease of 0.6% over the previous year and a decrease of 500 jobs since November 2025.

Metropolitan Statistical Area (MSA) Employment (Seasonally Adjusted):

- Las Vegas employment increased by 2,000 jobs (0.2%) since November but decreased by 9,800 jobs (-0.8%) since December 2024.
- Reno employment had a decrease of 700 jobs (-0.2%) since November, and a decrease of 800 jobs (-0.3%) since December 2024.
- Carson City employment had an increase of 200 jobs (0.6%) since November, but the estimated number of jobs remained unchanged at 32,300 when compared to December 2024.

"Despite falling employment in Construction and Financial Activities, both industries continue to see strong wage growth, with increases of 9.8% and 10.2%, respectively. Meanwhile, Nevada's unemployment rate held steady at 5.2%, and labor force participation rose to 63.2%, its highest level since March 2020." said David Schmidt, Chief Economist.

To see additional labor market data view the department's [employment](#) and [unemployment](#) dashboards located at [www.nevadaworkforce.com](http://www.nevadaworkforce.com).

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#### ABOUT THE RESEARCH AND ANALYSIS BUREAU:

The Research and Analysis Bureau is Nevada's premier source for labor market information. A part of DETR, the Bureau is responsible for creating, analyzing, and reporting Nevada's labor market information, in cooperation with the United States Bureau of Labor Statistics (BLS).

Visit us <http://www.nevadaworkforce.com>.

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## Nevada Statewide & Metro Area Labor Market Overview

**December 2025**

Published Jan. 23, 2026

In December 2025, the seasonally adjusted unemployment rate in Nevada remained steady at 5.2 percent compared to November 2025. Over the same period, the labor force increased by 9,353 individuals, currently totaling 1,700,180 individuals. Breaking up the labor force change, there was an increase of 9,440 employed individuals and a decrease of 87 unemployed individuals.

Based on December 2025 Current Employment Statistics (CES) seasonally adjusted numbers, there was a decrease of 500 in the number of jobs in the state of Nevada, compared to November 2025. The two largest decreases in jobs were seen in Professional and Business Services, which dropped by 1,600, and Construction which lost 1,200 jobs. On the flip side, Leisure and Hospitality gained 2,500 jobs, followed by Education and Health Services which added 900 jobs.

The Las Vegas MSA saw an increase equivalent to 2,000 jobs (0.2%) in December 2025, compared to November 2025. Meanwhile, the Reno-Sparks MSA experienced a decrease of 700 jobs (-0.2%) during the same period. Finally, the Carson City MSA had an increase of 200 jobs (0.6%) in December 2025, compared to November 2025.

Information on how to file an unemployment insurance claim, where to get updates from DETR, or what other services are available from the department can be found at the end of this write-up. Additional labor market information can be found on our website (<http://nevadaworkforce.com/>).

## Current Employment Statistics (CES)

Estimates for this section come from the Current Employment Statistics (CES) program sponsored by the Bureau of Labor statistics ([BLS](#)). Seasonally adjusted total nonfarm employment decreased by 500 from November to December. Compared to December 2024, total nonfarm employment decreased by 9,000 jobs, or -0.6 percent. For more state employment information, please visit our [Nevada Area Profile](#).

Las Vegas MSA total nonfarm employment realized an increase of 2,000 jobs (0.2%) from November 2025 to December 2025. Compared to December 2024, total nonfarm employment realized a decrease of 9,800 jobs (-0.8%). To see more employment information, please visit our [Las Vegas MSA Area Profile](#).

Reno-Sparks MSA total nonfarm employment realized a decrease of 700 jobs (-0.2%) from November 2025 to December 2025. Compared to December 2024, total nonfarm employment realized a decrease of 800 jobs (-0.3%). To see more employment information, please visit our [Reno-Sparks MSA Area Profile](#).

Carson City MSA total nonfarm employment realized an increase of 200 jobs (0.6%) from November 2025 to December 2025. Compared to December 2024, total nonfarm employment remained unchanged. To see more employment information, please visit our [Carson City MSA Area Profile](#).

For more information visit our [CES Page](#), see the summary tables at the end of the document, or check out our dashboards for a [CES summary](#) or [industry estimates](#) or all the [Area Profiles](#).

See more summary information on [Nevada's Labor Market](#) and the [U.S. Labor Market](#).

### December 2025 Seasonally Adjusted Employment (in Thousands)

| Area            | Dec 2025  | Nov 2025  | Dec - Nov Change | Dec - Nov Growth <sup>†</sup> | Previous Year | Annual Change | Y/Y Growth <sup>†</sup> |
|-----------------|-----------|-----------|------------------|-------------------------------|---------------|---------------|-------------------------|
| U.S.            | 159,526.0 | 159,476.0 | 50.0             | 0.0%                          | 158,942.0     | 584.0         | 0.4%                    |
| Nevada          | 1,571.4   | 1,571.9   | -0.5             | 0.0%                          | 1,580.4       | -9.0          | -0.6%                   |
| Las Vegas MSA   | 1,148.4   | 1,146.4   | 2.0              | 0.2%                          | 1,158.2       | -9.8          | -0.8%                   |
| Reno-Sparks MSA | 281.4     | 282.1     | -0.7             | -0.2%                         | 282.2         | -0.8          | -0.3%                   |
| Carson City MSA | 32.3      | 32.1      | 0.2              | 0.6%                          | 32.3          | 0.0           | 0.0%                    |

<sup>†</sup>Percentages might display 0.0% due to rounding

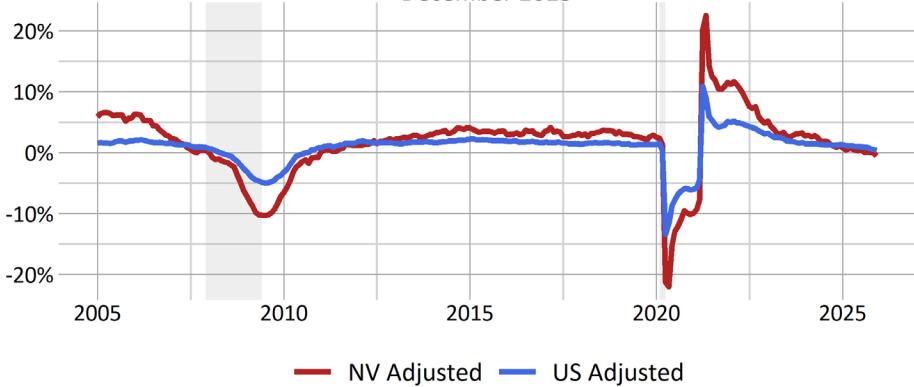
### December 2025 Not Seasonally Adjusted Employment (in Thousands)

| Area            | Dec 2025  | Nov 2025  | Dec - Nov Change | Dec - Nov Growth <sup>†</sup> | Previous Year | Annual Change | Y/Y Growth <sup>†</sup> |
|-----------------|-----------|-----------|------------------|-------------------------------|---------------|---------------|-------------------------|
| U.S.            | 160,448.0 | 160,640.0 | -192.0           | -0.1%                         | 159,923.0     | 525.0         | 0.3%                    |
| Nevada          | 1,583.2   | 1,586.2   | -3.0             | -0.2%                         | 1,591.8       | -8.6          | -0.5%                   |
| Las Vegas MSA   | 1,155.4   | 1,157.8   | -2.4             | -0.2%                         | 1,164.3       | -8.9          | -0.8%                   |
| Reno-Sparks MSA | 284.4     | 285.0     | -0.6             | -0.2%                         | 285.4         | -1.0          | -0.4%                   |
| Carson City MSA | 32.2      | 32.2      | 0.0              | 0.0%                          | 32.2          | 0.0           | 0.0%                    |

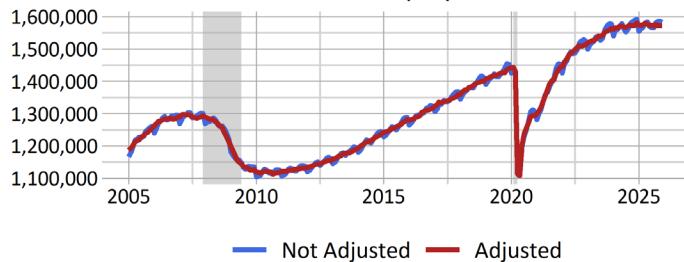
<sup>†</sup>Percentages might display 0.0% due to rounding

## Nevada vs U.S. Employment Growth

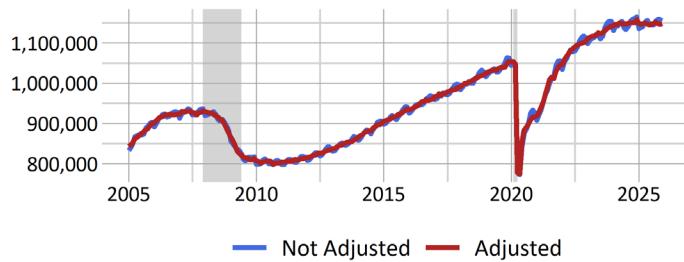
December 2025



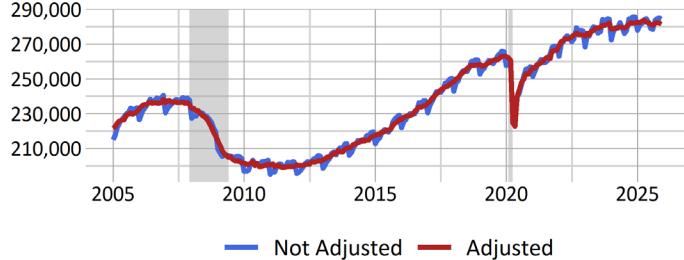
### Nevada Employment



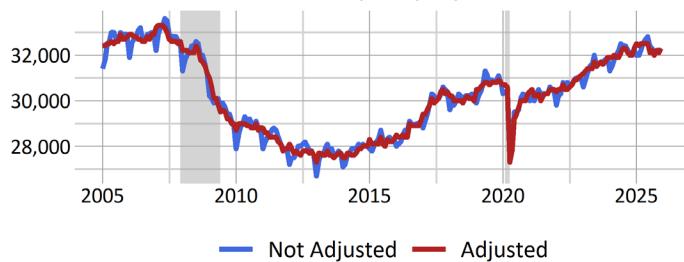
### Las Vegas Employment



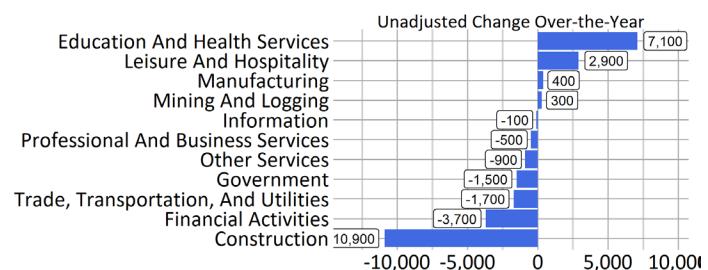
### Reno Employment



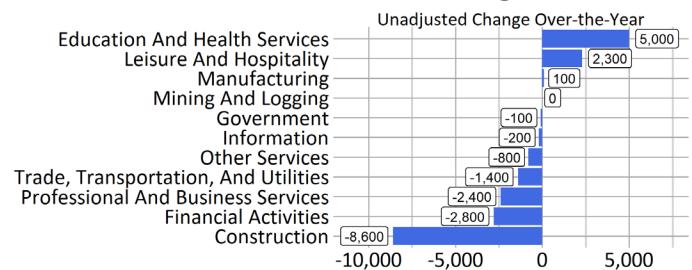
### Carson City Employment



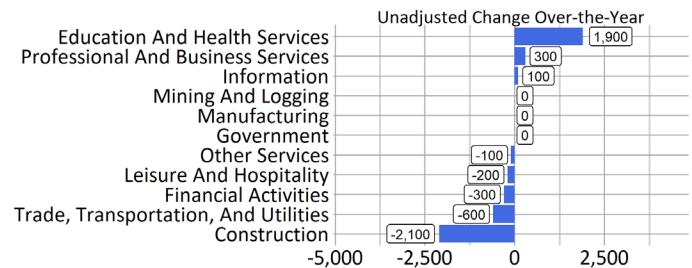
### Nevada



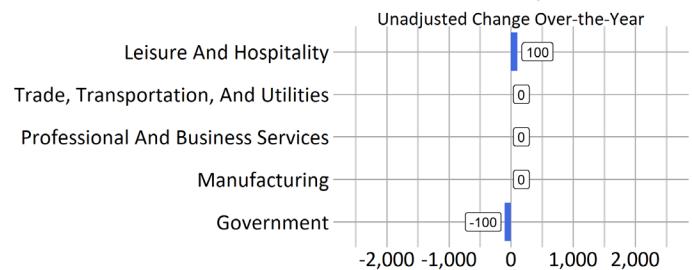
### Las Vegas MSA



### Reno MSA



### Carson City MSA



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## Nevada & Area Seasonally Adjusted Employment Summary in (1000s)

| Area              | Dec 2025 | Dec - Nov Change | 1-Yr High | 1-Yr Low | 1-Yr High Chg | 1-Yr Low Chg | 3-Yr High | 3-Yr Low | 3-Yr High Chg | 3-Yr Low Chg | All-Time High | All-Time Min |
|-------------------|----------|------------------|-----------|----------|---------------|--------------|-----------|----------|---------------|--------------|---------------|--------------|
| Nevada            | 1,571.4  | -0.5             | 1,580.4   | 1,570.5  | 7.9           | -6.6         | 1,580.4   | 1,513.2  | 10.5          | -6.6         | 1,580.4       | 609.8        |
| Las Vegas MSA     | 1,148.4  | 2.0              | 1,158.2   | 1,144.9  | 7.9           | -10.4        | 1,158.2   | 1,103.3  | 7.9           | -10.4        | 1,158.2       | 364.3        |
| Reno - Sparks MSA | 281.4    | -0.7             | 283.6     | 280.8    | 1.0           | -1.0         | 283.6     | 274.5    | 1.8           | -3.5         | 283.6         | 148.2        |
| Carson City MSA   | 32.3     | 0.2              | 32.5      | 32.0     | 0.3           | -0.4         | 32.5      | 31.1     | 0.3           | -0.4         | 33.3          | 21.1         |

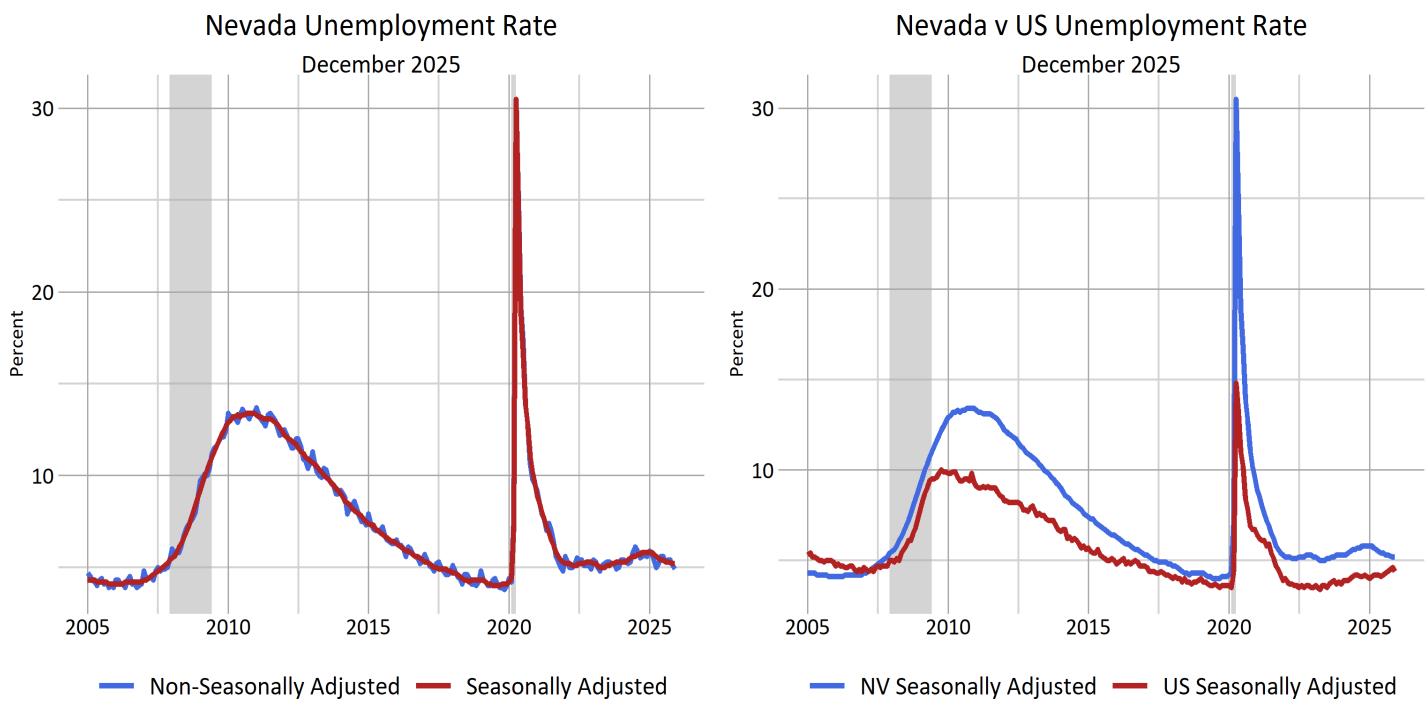
### Local Area Unemployment Statistics ([LAUS](#))

Figures for our unemployment estimates come from the Local Area Unemployment Statistics (LAUS) program sponsored by the ([BLS](#)). In December 2025, the seasonally adjusted unemployment rate in Nevada remained steady at 5.2 percent compared to November and decreased by 0.6 pp (percentage points) from 5.8 percent in December 2024. The number of unemployed individuals decreased by 87 from November, for a current level of 88,569 people, and decreased by 7,181 unemployed individuals year-over-year. The labor force in Nevada increased by 9,353 individuals compared to November, and currently sits at 1,700,180, which represents an increase of 42,231 individuals compared to December 2024. Visit our [LAUS page](#) for more information on the labor force in Nevada, or check out our [dashboard](#) for a look at each area.

### U.S. & Nevada Local Area Unemployment Statistics December 2025

| Area                   | Labor Force | Employed    | Unemployed | Unemployment Rate | Labor Force Participation Rate | Employment Population Ratio |
|------------------------|-------------|-------------|------------|-------------------|--------------------------------|-----------------------------|
| U.S.                   | 170,723,000 | 163,720,000 | 7,003,000  | 4.1               | 62.1                           | 59.6                        |
| U.S. SA <sup>1</sup>   | 171,495,000 | 163,992,000 | 7,503,000  | 4.4               | 62.4                           | 59.7                        |
| Nevada                 | 1,713,961   | 1,629,418   | 84,543     | 4.9               | 63.7                           | 60.6                        |
| Nevada SA <sup>1</sup> | 1,700,180   | 1,611,611   | 88,569     | 5.2               | 63.2                           | 59.9                        |

<sup>1</sup>SA = Seasonally Adjusted.



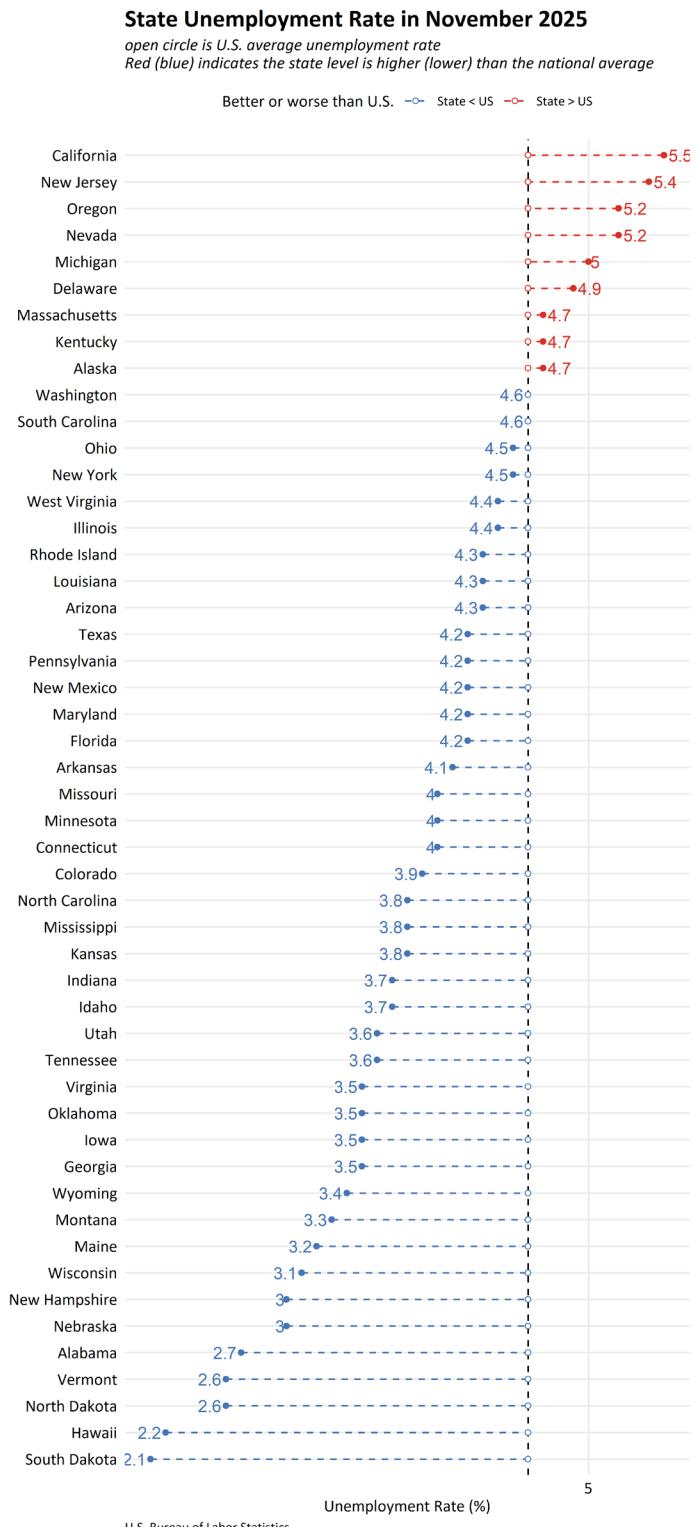
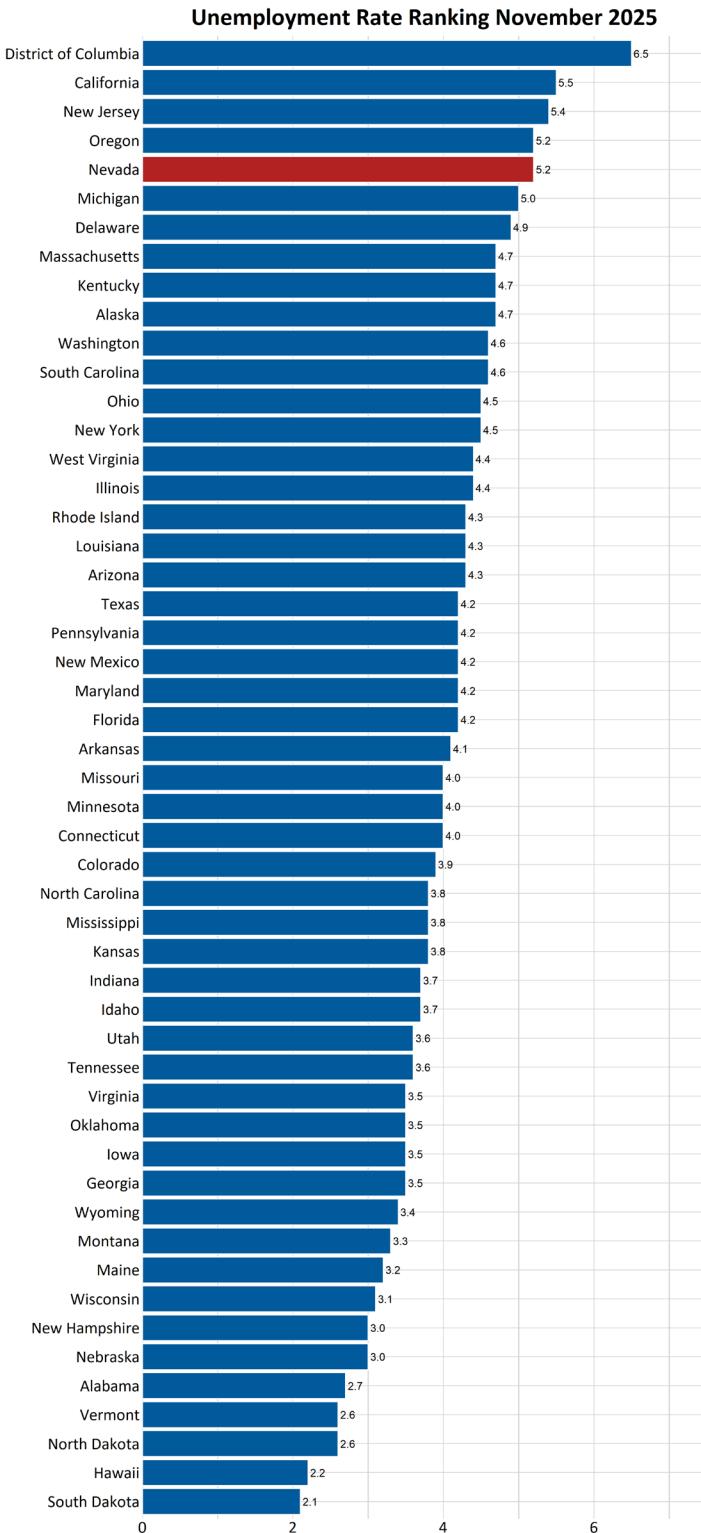
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## Unemployment Rate State Rankings (November 2025 Data)

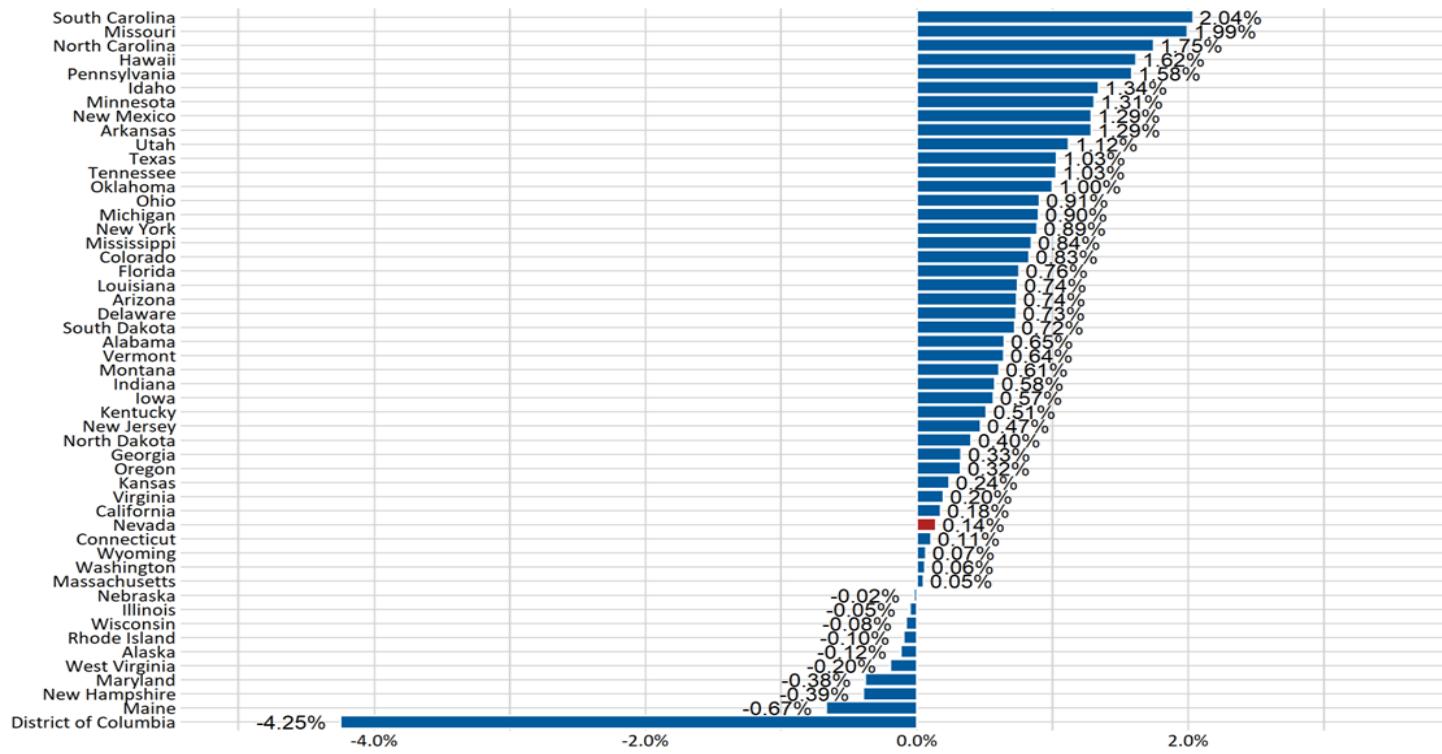
According to the Bureau of Labor Statistics, Nevada tied Oregon for the 3rd highest unemployment rate of any state in November 2025 at a figure of 5.2%. Ahead of Nevada were California with 5.5% and New Jersey with 5.4%. Behind Nevada were Michigan with 5% and Delaware with 4.9%.



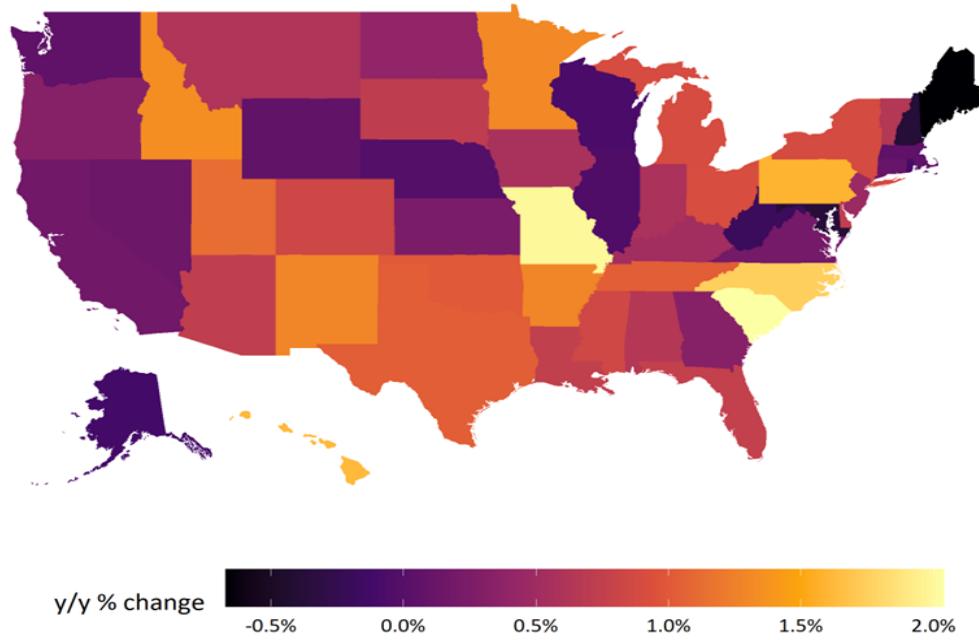
## Employment State Rankings (November 2025 Data)

According to the Bureau of Labor Statistics, Nevada had the 37th highest over-the-year employment growth in November 2025 at a figure of 0.14%.

Over the Year Employment Growth Rank by State in November 2025



Employment growth year-over-year  
November



Source: U.S. Bureau of Labor Statistics (y/y)=Year-Over-Year

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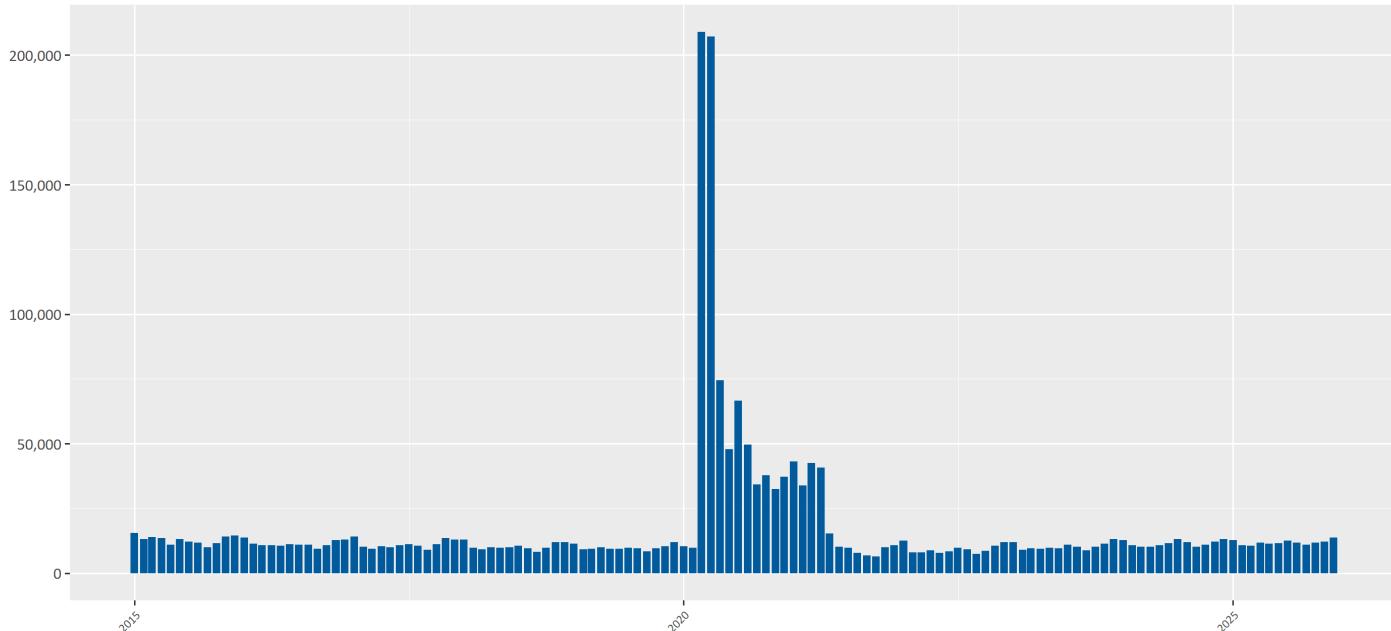
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## Unemployment Insurance

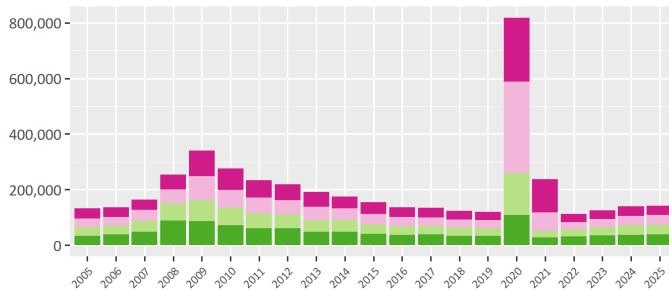
Turning to our monthly data, in December 2025, 13,852 initial claims for unemployment insurance were filed in Nevada, an increase of 1631 claims, or 13.3 percent, from November 2025 when there were 12,221 claims. This figure is an increase from the 13,249 figure that was observed in December of 2024.

### State of Nevada Unemployment Insurance Activity

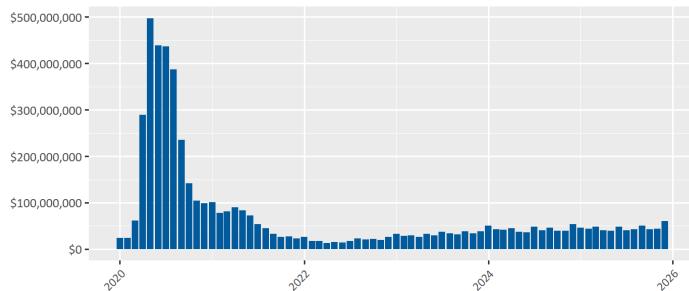
Initial Claims



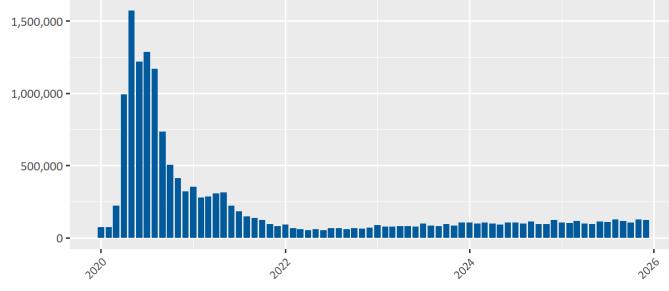
Initial Claims by Year and Quarter, Q1 (Bottom) to Q4 (Top)



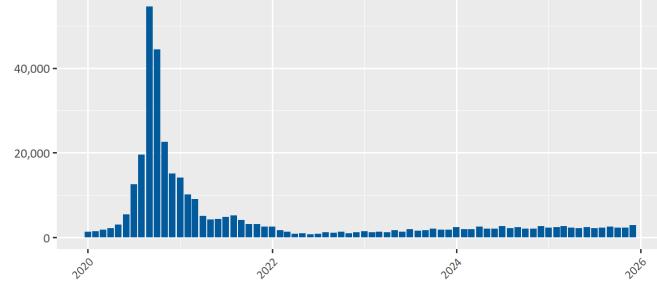
Benefit Payments



Weeks Claimed



Final Payments



Source: ETA 5159

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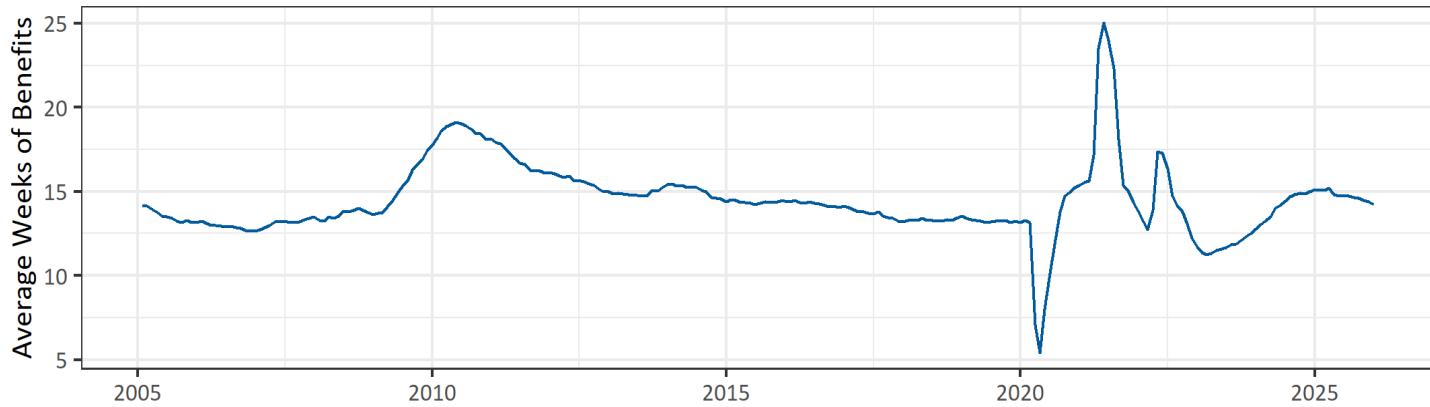
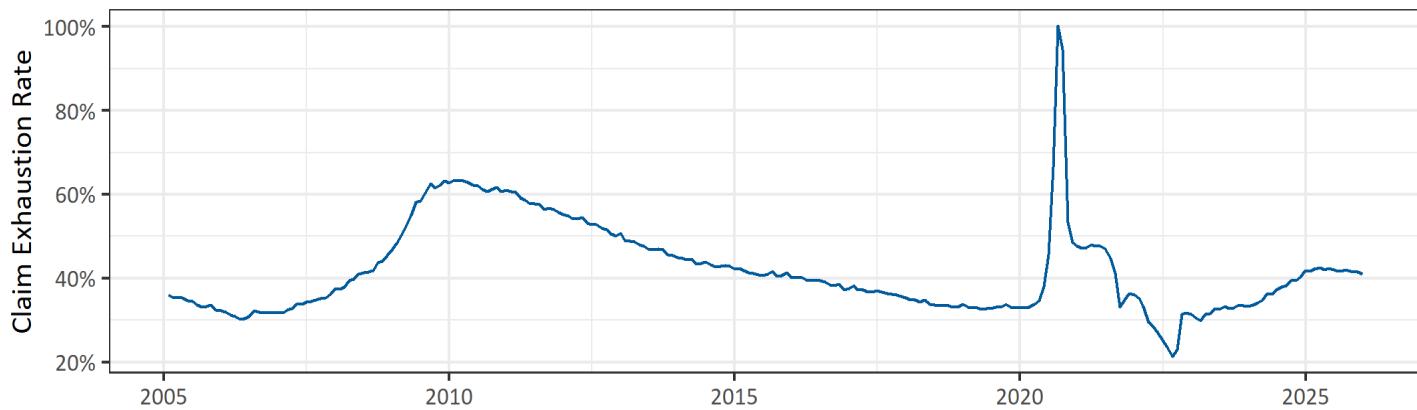
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Monthly claims activity for Nevada's regular program saw increases for most measures in December 2025. Compared to November, Weeks Compensated increased by 33,215, and Final Payments (also known as exhaustions) increased by 631. Total compensation was up by \$16,484,334 or 37.2 percentage points.

| December 2025 Unemployment Insurance Activity |               |               |          |               |          |                  |
|---|---------------|---------------|----------|---------------|----------|------------------|
| Measure                                       | December 2025 | December 2024 | % change | November 2025 | % change | 12 month average |
| Initial Claims                                | 13,852        | 13,249        | 4.6%     | 12,221        | 13.3%    | 11,865           |
| Weeks Claimed                                 | 121,859       | 123,007       | -0.9%    | 124,987       | -2.5%    | 110,536          |
| Weeks Compensated                             | 125,331       | 114,801       | 9.2%     | 92,116        | 36.1%    | 97,572           |
| Amount Compensated                            | \$60,749,591  | \$53,858,784  | 12.8%    | \$44,265,257  | 37.2%    | \$45,646,953     |
| Weeks Compensated Total Unemployment          | 112,142       | 102,564       | 9.3%     | 82,249        | 36.3%    | 86,838           |
| Amount Compensated Total Unemployment         | \$56,937,854  | \$50,424,698  | 12.9%    | \$41,459,811  | 37.3%    | \$42,649,932     |
| First Payments                                | 8,417         | 7,056         | 19.3%    | 5,904         | 42.6%    | 6,098            |
| Final Payments (Exhaustions)                  | 2,924         | 2,664         | 9.8%     | 2,293         | 27.5%    | 2,411            |
| Average Weekly Benefit                        | \$507.73      | \$491.64      | 3.3%     | \$504.08      | 0.7%     | \$490.70         |
| Average Duration (in weeks)                   | 14.24         | 15.12         | -5.8%    | 14.38         | -0.9%    | 14.72            |
| Exhaustion Rate                               | 41.04%        | 41.86%        | -2.0%    | 41.51%        | -1.1%    | 41.88%           |

Source: ETA 5159



## CES Summary Tables

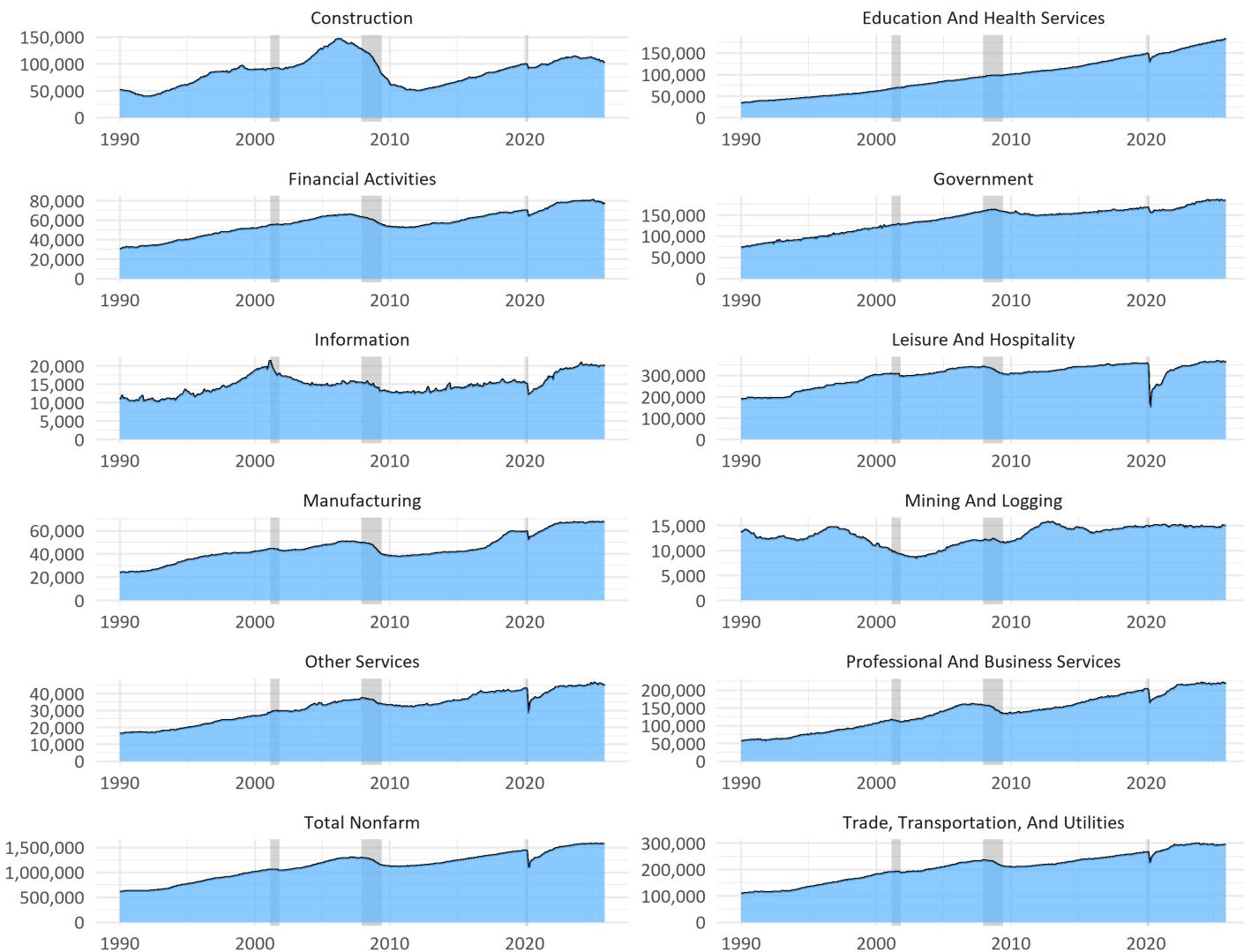
Seasonally adjusted estimates are used to show underlying economic trends by accounting for regularly seen seasonal patterns, and the result is smoother estimates. They are found by taking the difference of the unadjusted estimate and the expected seasonal movement.

### Nevada Nonfarm Jobs Over the Month Change

November 2025 - December 2025

| Area   | Unadjusted Change | Expected Seasonal Movement | Seasonally Adjusted Change |
|--------|-------------------|----------------------------|----------------------------|
| U.S.   | -192,000          | -242,000                   | 50,000                     |
| Nevada | -3,000            | -2,500                     | -500                       |

### State of Nevada Industry Employment seasonally adjusted



Source: Bureau of Labor Statistics, Current Employment Statistics

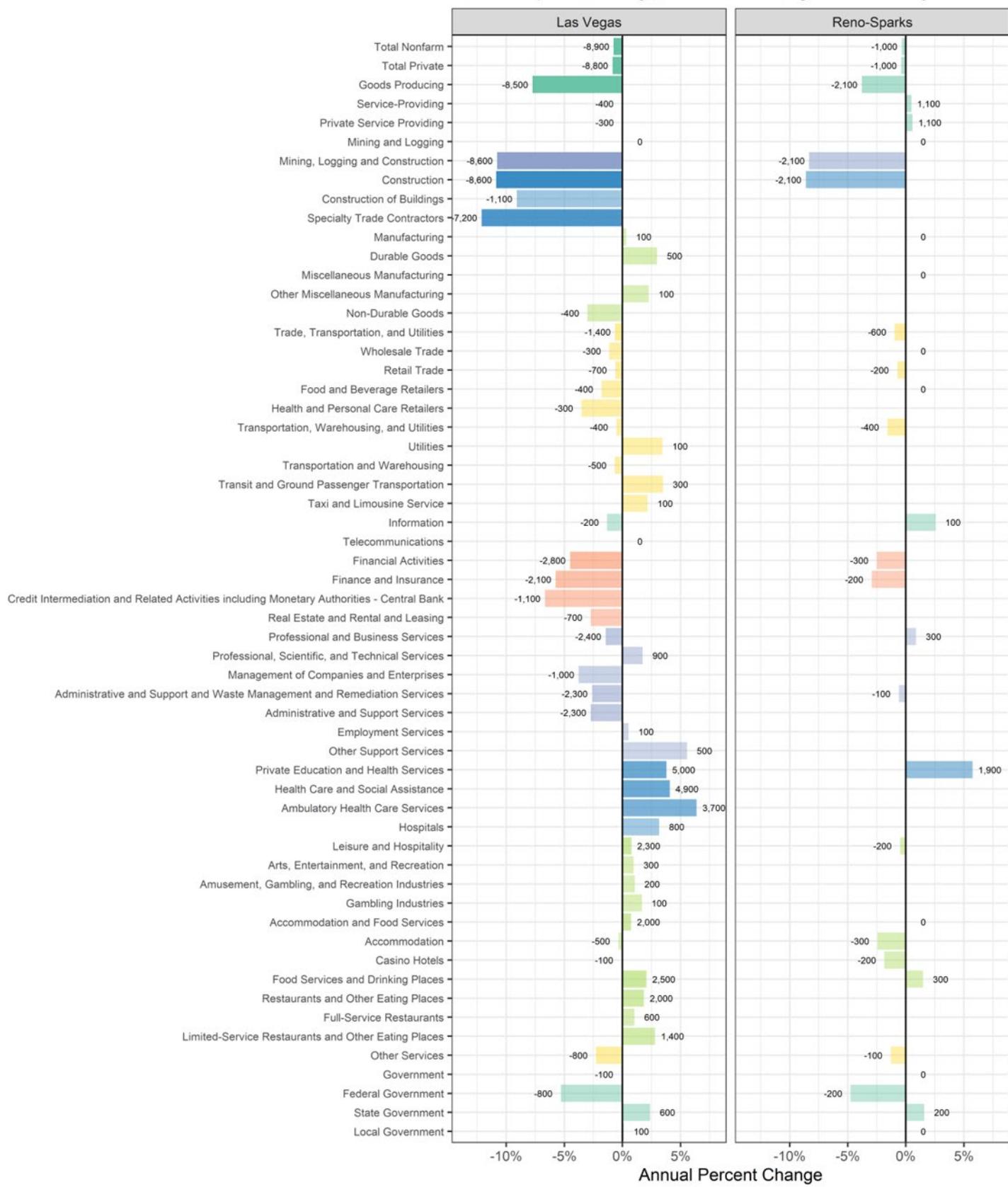
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## Change in Employment, December 2024 to December 2025

Bars show percent change, labels show change in number of jobs



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# Nevada Unemployment Services Available

DETR serves all Nevada citizens by being the state's lead workforce development agency. DETR consists of divisions that offer workforce related services, job placement and training, services for people with disabilities, investigation of claims of discrimination, unemployment insurance benefits, and labor market data.

To file an unemployment insurance claim or for additional information, please visit <http://nui.nv.gov/>

To report unemployment fraud, please visit: [https://detr.nv.gov/Page/Unemployment Fraud](https://detr.nv.gov/Page/Unemployment_Fraud)

For workforce services available to jobseekers, employers, and the public: <https://www.employNV.gov>

For services available to people with disabilities: <https://vrnevada.nv.gov/>

For information about Nevada's Equal Rights Commission: <https://detr.nv.gov/NERC>

Prepared by the Research and Analysis Bureau with contributions from: Bhraman Gulati, Dionny McDonnell, Dave Schmidt, Marianne Kattenhorn, Antonio Solorio, James Bathgate, Andrew Stencel, and Tim Wilcox.

Special thanks to all the R and RStudio developers that built the packages to make this possible. Packages used in this report include tidyverse, DBI, tidyquant, data.table, scales, gt, kableExtra, ggthemes, cowplot, gridExtra, RcppRoll, viridis, fiftystater, ggforce, knitr, flexdashboard, lubridate, plotly, patchwork, reshape2.

This workforce product was funded by the Workforce Information Grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.