

CARSON CITY SCHOOL DISTRICT
1402 West King Street
Carson City, Nevada
Tuesday, January 27, 2026

SCHOOL BOARD MEETING

LOCATION OF MEETING: **Robert Crowell Board Room**
Community Center
851 E. William Street
Carson City, Nevada

CALL BOARD WORKSHOP TO ORDER – 5:30 P.M.

1. Round table discussion among Board Members and Staff addressing the following topic: – **for discussion only; no action.**
 - Presentation and discussion regarding the Adult Education and Prison Education Funds in the Carson City School District.

CALL BOARD MEETING TO ORDER – 6:00 P.M.

2. Adoption of the Agenda, as submitted – **for possible action (public comment will be taken prior to any action).**

Please Note: The Board reserves the right to (1) take items in a different order, (2) combine two or more agenda items for consideration, and (3) to remove an item from the agenda or delay discussion relating to an item on the agenda at any time, in or to accomplish the business on the agenda in the most efficient manner.
3. Flag Salute: **Matt Clapham**
4. Superintendent’s Report – **for information only.**

Announcements, presentations, and follow-up on inquiries made to the Superintendent:

 - Announcements
5. Board Reports/Board Member Comments – **for information only.**
 - Carson High School Activities
 - Carson High School – Silver Campus Activities
 - Nevada Association of School Boards (NASB) Update
 - Announcements
6. Association Reports – **for discussion only.**
7. Public Comment – Comments will be accepted in person, or through virtual participation via email; publiccomment@carson.k12.nv.us no later than 12:30 p.m. the day of the meeting. Email for public comment must include the submitting party’s full name. Email for public comment will be posted as a supplemental document and copies will be provided to the board members. The names of those who have provided virtual public comment will be read during public comment and the emails will be included in the record, but the virtual public comment will not be read during the meeting. Comments may be made by members of the public on any matter within the authority of this Board. Please note that public comment will be taken on items marked “for possible action” before action is taken on such items, and members of the public are encouraged to comment on such items at the time they are being considered.

Although members of the Board may respond to questions and discuss issues raised during public comment, no action may be taken on such a matter until the matter is placed on an agenda for action at a meeting of the Board. In making public comment, speakers are asked to come to the table or podium, sign in, speak into the microphone, and identify themselves for the record. Commenters are instructed to limit their comments to no more than three (3) minutes, and not simply repeat comments made by others. – **for discussion only.**

8. Presentation of Completed Capital Improvement Projects in the Carson City School District for the 2025 Calendar Year – **for discussion only.** **Mark Johnson**
9. Discussion and Possible Action to Approve the Proposed Carson City School District Academic Calendar for the 2026-2027 School Year – **for possible action.** **Brandon Bringhurst**
10. Informational Update and Discussion on Fiscal Year 2027 Budget for the Carson City School District – **for discussion only.** **Andrew Feuling**
11. Discussion and Possible Action to Approve Newly Proposed CCSD Policy 715, School Program Use of Facilities: **Second Reading – for possible action.** **Andrew Feuling**
12. Discussion and Possible Action to Approve Proposed Changes to CCSD Policy 426, Payment of Leave: **Second Reading – for possible action.** **Dan Sadler**
13. Discussion and Possible Action to Approve Proposed Changes to CCSD Policy 408, Promotion: **Second Reading – for possible action.** **Dan Sadler**
14. Discussion and Possible Action to Approve Proposed Changes to CCSD Policy 403, Employment: **Second Reading – for possible action.** **Dan Sadler**
15. Discussion on Proposed Changes to the following Bylaws of the CCSD Board of Trustees: **First Reading**
 - Bylaw 010, Structure
 - Bylaw 020, Authority and Powers
 - Bylaw 030, Functions
 - Bylaw 040, Membership
 - Bylaw 041, Code of Conduct for Trustees
 - Bylaw 050, Organization
 - Bylaw 060, Meetings of the Board of School Trustees
 - Bylaw 070, Duties of Officers
 - Bylaw 080, Duties of the Auditor
 - Bylaw 090, Legal Counsel – **for discussion only.****Andrew Feuling**
16. Discussion and Possible Action to Change the Superintendent’s Annual Evaluation Form – **for possible action.** **Molly Walt**

17. Approval of Consent Agenda – **for possible action (public comment will be taken prior to any action).**

ALL MATTERS LISTED UNDER THE CONSENT AGENDA ARE CONSIDERED ROUTINE AND MAY BE ACTED UPON BY THE CARSON CITY SCHOOL DISTRICT BOARD OF TRUSTEES WITH ONE ACTION AND WITHOUT EXTENSIVE HEARING. ANY MEMBER OF THE CARSON CITY SCHOOL DISTRICT BOARD OF TRUSTEES MAY REQUEST THAT AN ITEM BE TAKEN FROM THE CONSENT AGENDA, DISCUSSED AND ACTED UPON SEPARATELY DURING THIS MEETING.

- a. Approval and Ratification of Purchase Orders and Payables, and Authorization for Signing of Warrant Registers, Payroll Journals and other orders for goods and services for Processing and Payment
- b. Approval of Offers of Employment to Certified Staff, Notice of Non-Hires and Notice of Terminations
- c. Approval of Nevada Department of Taxation Quarterly Economic Survey
- d. Approval of Board Meeting Minutes; January 13, 2026

18. Informational Items – **for discussion only; no action will be taken.**

ALL MATTERS LISTED UNDER INFORMATIONAL ITEMS ARE CONSIDERED ROUTINE NON-ACTION ITEMS. ANY MEMBER OF THE CARSON CITY SCHOOL DISTRICT BOARD OF TRUSTEES MAY REQUEST THAT AN ITEM BE TAKEN FROM INFORMATIONAL ITEMS AND DISCUSSED DURING THIS MEETING.

- a. Notification of Changes in the Classified and Nursing Staff, including New Hires and Terminations.
- b. Activities and Events:
 - Wednesday, January 28, 2026, and February 11, 2026, Professional Learning for Staff; students dismiss at the following times:
 - Pre-K – 10:55 a.m.
 - High Schools – 11:40 a.m.
 - Middle Schools – 12:00 p.m.
 - Elementary Schools – 12:40 p.m.
 - Monday, February 16, 2026, Martin Luther King Holiday; No School

19. Requests for Future Agenda Topics

20. Adjournment

A copy of the agenda of this meeting has been posted before 9:00 AM on Thursday, January 22, 2026, at the following locations: 1) School Administration Office, 1402 W. King Street; 2) District Website: www.carsoncityschools.com; 3) State of Nevada website: <https://notice.nv.gov>.

Copies of supporting material may be requested from Mrs. Renae Cortez, Executive Administrative Assistant, at 1402 W. King Street, Carson City, NV 89703; by mail addressed to Mrs. Cortez at Carson City School District, Administrative Offices, P.O. Box 603, Carson City, NV 89702; by phone at (775) 283-2100 or by email to rcortez@carson.k12.nv.us. Copies of supporting material are available to the public at the District Office, 1402 W. King Street, Carson City, NV 89703, on the District website, www.carsoncityschools.com, and at the meeting on the date and place listed on the first page of this document.

Carson City School District is pleased to provide accommodations for individuals with disabilities. If you have a disability, please contact us at 775-283-2100, and we will provide assistance or accommodate you in any way that we possibly can. The meeting can be accessed at the following website: <http://carson.org/index.aspx?page=6204>

In addition, use the following link to access instructions on using YouTube subtitles to support language translation: <https://link.carsoncityschools.com/translation>.

BOARD OF TRUSTEES MEETING
January 27, 2026

EXECUTIVE SUMMARY

8. Presentation of Completed Capital Improvement Projects in the Carson City School District for the 2025 Calendar Year

During the December 9, 2025, board meeting, Trustee Ramirez requested a presentation on the Capital Improvement Projects in the District. Mr. Mark Johnson, Capital Projects Manager will provide a presentation on the completed Capital Improvement Projects for the 2025 calendar year.

9. Discussion and Possible Action to Approve the Proposed Carson City School District Academic Calendar for the 2026-2027 School Year

A copy of the proposed 2026-2027 academic calendar is included in the Board packet. The calendar was developed with input from all district departments and school sites as well as the district's three bargaining units. Community groups such as Capital Kids and The Boys and Girls Club have also been contacted to see what impact the proposed changes would have on their programming. For clarity, a key with identifying symbols is included on the calendar. Some key proposed changes include:

- Non-school days for elementary and middle schools
 - Purpose - to support more flexibility in scheduling conferences to meet family needs
- Lengthen Early Release Days
 - Purpose - to maximize the effectiveness of instructional minutes
- Early Release Days every Tuesday
 - Purpose - to provide consistent opportunities for quality collaboration amongst teachers
 - A recent policy brief by Dole, Fawson, and Forbush (2025) notes that, "Teacher collaboration is consistently associated with high-performing schools. Goddard et al. (2007) found that collaboration correlates with higher student achievement, even after controlling for demographics. Conclusion How to Hold Effective PLC Meetings Establish a consistent meeting day and time. Assign an administrator, coach, or instructional leader to lead each meeting. Establish a common vision and specific goals for the PLC. Have a specific agenda or meeting template for each meeting. Focus each agenda on student learning. Begin and end each meeting on time. Assign one person to take and share notes of the meeting. At the same time, research has identified many indirect benefits of effective teacher collaboration including mutual trust, strong relationships, and school climate. These benefits indirectly affect student learning and should be considered alongside student learning." (p. 5) - Teacher Collaboration: Impacts on Student Learning and School Effectiveness - Utah State University Center for the School of the Future
- Adjustments to first year teacher schedule
 - Purpose - provide a better level of support for first year teachers
- Addition of a teacher work day

- Purpose - provide a work day for teachers to wrap up one semester and prepare for the next
- Three full days of professional development
 - Purpose - State requirements allow for up to five days. These are critical for state required trainings as well as campus-based needs.

Community agencies depend upon the timely release of the District's calendar in order to support their own planning. Carson Montessori also sets their calendar based upon approval of the District's calendar. Timely approval also aides the District's ability to properly plan for next year in order maximize time and resources. Board approval of the proposed calendar is recommended.

10. Informational Update and Discussion on Fiscal Year 2027 Budget for the Carson City School District

Superintendent Feuling will review updated budget projections and scenarios for budget adjustments for the 2026-2027 school year.

11. Discussion and Possible Action to Approve Newly Proposed CCSD Policy 715, School Program Use of Facilities

Mr. Feuling presented the first reading of proposed CCSD Policy 715, School Program Use of Facilities during the November 17, 2025, school board meeting. This second reading integrates Trustee feedback from the discussion. The proposed changes can be identified in **red**. Staff recommends approval.

12. Discussion and Possible Action to Approve Proposed Changes to CCSD Policy 426, Payment of Leave: Second Reading

Mr. Dan Sadler, Chief Human Resources Officer presented the first reading of CCSD Policy 426, Payment of Leave during the January 13, 2026, school board meeting. There were no suggested changes at that time. This meeting serves as the second reading. Staff recommends approval.

13. Discussion and Possible Action to Approve Proposed Changes to CCSD Policy 408, Promotion: Second Reading

Mr. Sadler presented the first reading of CCSD Policy 408, Promotion during the January 13, 2026, school board meeting. There were no suggested changes at that time. This meeting serves as the second reading. Staff recommends approval.

14. Discussion and Possible Action to Approve Proposed Changes to CCSD Policy 403, Employment: Second Reading

Mr. Sadler presented the first reading of CCSD Policy 403, Employment during the January 13, 2026, school board meeting. There were no suggested changes at that time. This meeting serves as the second reading. Staff recommends approval.

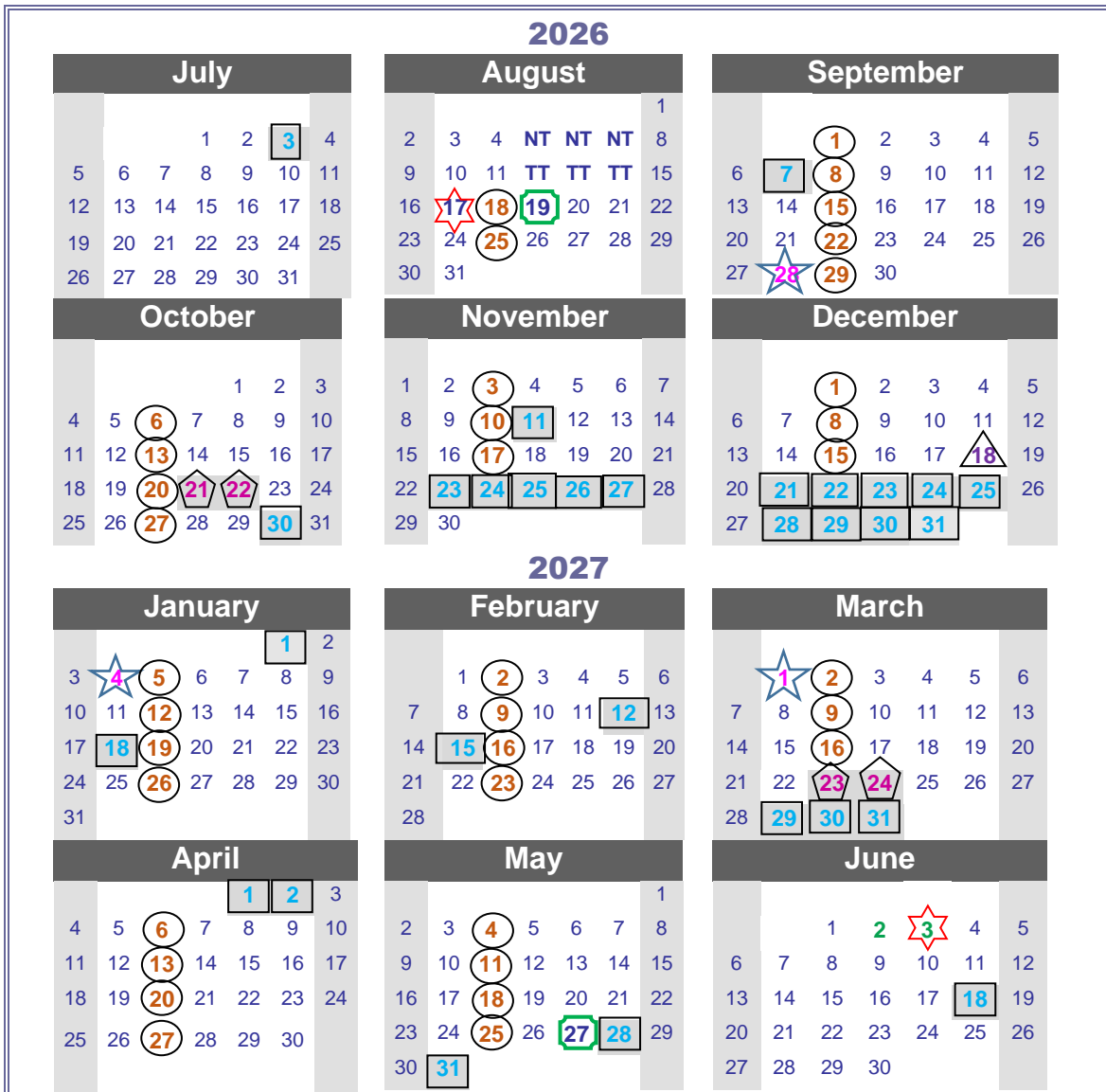
15. Discussion on Proposed Changes to the following Bylaws of the CCSD Board of Trustees: First Reading – Bylaw 010, Structure; Bylaw 020, Authority and Powers; Bylaw 030, Functions; Bylaw 040, Membership; Bylaw 041, Code of Conduct for Trustees; Bylaw 050, Organization; Bylaw 060, Meetings of the Board of School Trustees; Bylaw 070, Duties of Officers; Bylaw 080, Duties of the Auditor; Bylaw 090, Legal Counsel.

During the January 13, 2026, board meeting, Trustee Walt noted that changes needed to be made to the existing bylaws of the Board of Trustees. The agenda item was continued to the January 27, 2026 board meeting. This item allows for board discussion on the suggested changes, which are identified in **red**.

- 16. Discussion and Possible Action to Change the Superintendent's Annual Evaluation Form**
During the December 9, 2025, board meeting, Trustee Walt requested an agenda item to discuss and review the Superintendent's evaluation. This item provides for board discussion regarding potential changes to the Superintendent's annual evaluation.

CARSON CITY SCHOOL DISTRICT

Academic Year 2026-2027 **DRAFT E-4**



- District PL Days** ○
(8/18, 8/25, 9/1, 9/8, 9/15, 9/22, 9/29, 10/6, 10/13, 10/20, 10/27, 11/3, 11/10, 11/17, 12/1, 12/8, 12/15, 1/5, 1/12, 1/19, 1/26, 2/2, 2/9, 2/16, 2/23, 3/2, 3/9, 3/16, 4/6, 4/13, 4/20, 4/27, 5/4, 5/11, 5/18, 5/25)
- Staff Full PL Day** ★
9/28, 1/4, 3/1
- Teacher Work Day** △
12/18
- Elem & Middle School Conferences** – ▽
Non-School Days ONLY
10/21 & 10/22
Elem Non-School Days ONLY
3/23 & 3/24
- First & Last Day All Schools (Grades 1-12)** ☆
8/17 (Full Day – All Schools)
- 6/2 & 6/3 (Minimum Day – All Schools)
- Holidays & Non-School Days** □

FAMILY INFORMATION:
First Day of School 1-12 Aug 17
First Day of School Kinder Aug 19
First Day for Pre-K Aug 19
Last Day for Pre-K May 27

Last Day for Students K-12 June 3
Last Day for Teachers June 3
 June 4, 7 & 8 designated make-up days if necessary (for staff only)

Start Times & End Times:
 High Schools.: 7:35 a.m. – 2:07 p.m.
 Middle Schools: 7:45 a.m. – 2:25 p.m.
 Elementary: 8:25 a.m. – 3:15 p.m.
 Pre-K: 8:30 a.m. – 1:30 p.m.

PL Day Dismissal Times:
 High Schools – 12:50 p.m.
 Middle Schools – 1:10 p.m.
 Elementary Schools – 2:00 p.m.
 Pre-K – 12:15 p.m.

June 2 & 3, 2027 Minimum Day Dismissal Times:
 High Schools – 11:40 a.m.
 Middle Schools – 12:00 p.m.
 Elementary Schools – 12:40 p.m.

Quarter End Dates:
 First Quarter – October 16 (44)
 Second Quarter – December 18 (38)
 Third Quarter – March 19 (52)
 Fourth Quarter – June 3 (47)

Elementary Parent Conferences
Non-School Days:
 October 21 & 22, 2026
 March 23 & 24, 2027

Middle School Parent Conferences
Non-School Days:
 October 21 & 22, 2026

Promotion Dates:
 EVMS – June 2, 2027, 1:00 p.m.
 CMS – June 3, 2027, 1:30 p.m.

Graduation Dates:
 CHS/Silver Campus – June 4, 2027, 7:00 p.m.

School Holidays & Non-School Days:

Labor Day	Sept 7
Staff Prof Dev	Sept 28
Nevada Day	Oct 30
Veteran's Day	Nov 11
Thanksgiving	Nov 23 - 27
Teacher Work Day	Dec 18
Winter Break	Dec 21 – Jan 1
Staff Prof Dev	Jan 4
Martin Luther King	Jan 18
Non-School Day	Feb 12
President's Day	Feb 15
Staff Prof Dev	Mar 1
Spring Break	Mar 29 – Apr 2
Non-School Day	May 28
Memorial Day	May 31

STAFF INFORMATION:
Year-round employees observe the following holidays:
 July 3
 September 7
 October 30
 November 11
 November 26, 27
 December 24, 25, 31
 January 1
 January 18
 February 15
 March 29
 May 31
 June 18

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 715
PROPERTY**

SCHOOL PROGRAM USE OF FACILITIES DISTRICT RESOURCES

The Carson City School District Board of Trustees ("**Board**") supports equitable and responsible use of district facilities **and vehicles** by all school-sponsored teams, clubs, and activities. Scheduling will reflect a transparent balance among programs to the greatest extent practicable, recognizing that facilities, **vehicles** and seasons vary in their demands, giving consideration to program needs, safety, and the efficient use of resources.

Adopted: ??

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 426
CLASSIFIED STAFF**

PAYMENT OF LEAVE

A. Sick Leave

The value of a classified employee's unused sick leave shall be paid to the estate of any classified employee who dies while in the employment of the Carson City School District ("District") at the rate of said employee's daily wage at time of death, for a maximum of sixty (60) days.

Payment for unused sick leave **and personal business leave** will be granted upon voluntary termination from the District **based on the current Collective Bargaining Agreement (CBA)**. ~~on~~ the following conditions:

- ~~1. Employees must have completed six or more consecutive years of service with the District.~~
- ~~2. Accumulated sick leave will be paid at the following specified percentage of the classified employee's daily rate of pay at time of termination, for a maximum of 200 days for any one individual:
 - ~~a. For classified employees with more than six, but less than fifteen years of service, at 45% of the daily rate of pay;~~
 - ~~b. For classified employees with more than fifteen, but less than twenty years of service, at 50% of the daily rate of pay;~~
 - ~~c. For classified employees with twenty or more years of service, at 60% of the daily rate of pay.~~~~
- ~~3. To qualify for payment of unused sick leave a classified employee must give notification of intent to terminate at least two weeks before the effective date of termination.~~

B. Personal Business Leave

~~Payment for unused personal business leave will be granted upon voluntary termination from the District on the following conditions:-~~

- ~~1. Employees must have completed six or more consecutive years of service with the District.~~

POLICY No. 426 - CONTINUED

- ~~2. Accumulated personal business leave will be paid at the following specified percentage of the classified employee's daily rate of pay at time of termination, inclusive of the maximum of 200 days of sick leave pay for any one individual:~~
- ~~a. For classified employees with more than six, but less than fifteen years of service, at 35% of the daily rate of pay;~~
 - ~~b. For classified employees with more than fifteen, but less than twenty years of service, at 40% of the daily rate of pay;~~
 - ~~c. For classified employees with twenty or more years of service, at 45% of the daily rate of pay.~~

To qualify for payment of unused **sick leave and** personal business leave a classified employee must give notification of intent to terminate at least two weeks before the effective date of termination.

C. B. Annual Leave

Payment for unused annual leave will be granted upon termination from the District on the following conditions:

1. District employees who work 12-month assignments shall be paid accumulate annual leave upon termination, provided he/she has completed 6 months continuous service.
2. Employees who work less than a 12-month assignment are paid accumulated annual leave in their annualized salary and is reflected in their hourly pay with the salary schedule. ~~(adjustment made in Carson Education Support Association (CESA) 2023-2024 agreement).~~

Adopted: August 29, 1979

Revised: September 12, 2023

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**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 408
CLASSIFIED STAFF**

PROMOTION

The Carson City School District Board of Trustees (“Board”) desires to employ the best qualified person for every classified position and encourages the promotion of personnel who have demonstrated exceptional ability, efficiency, and reliability in employment with the Carson City School District (“District”). Classified personnel desirous of seeking a promotion shall, when an opening is announced, submit an application for the position with Human Resources.

Appointment of personnel to a higher position classification automatically places the employee on a six (6) month probationary period as a result of a promotion. If found unsatisfactory in the higher position, the employee may be reinstated in the permanent status in the employees former class if a position is available.

A new anniversary date will be established to the date the promotion is effective. ~~Upon promotion, the employee will receive a pay increase to the next higher step reflecting a pay increase in the new grade.~~

Adopted: August 29, 1979
Revised: September 12, 2023

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**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 403
CLASSIFIED STAFF**

EMPLOYMENT

The Carson City School District Board of Trustees (“Board”) recognizes that it is vital to the successful operation of the Carson City School District (District”) that positions created by the Board be filled with qualified and competent personnel.

The Superintendent shall approve the employment, ~~fix the compensation, and establish the term of employment for~~ of each classified employee hired by ~~this~~ the District.

No administrative or supervisory employee of the District shall recommend for hire, supervise, or evaluate an employee, certified or classified, who is a relative within the third degree of consanguinity or affinity of the said administrative or supervisory employee or the said administrative or supervisory employee’s spouse.

A classified employee hired to fill any position in the School District may be credited with outside experience, if the prior position is similar in nature and written verification of employment in the prior position has been received from the previous employer. The ~~Associate Superintendent of Human Resources~~ Chief Human Resources Officer will determine if the positions are similar in nature.

Adopted: August 29, 1979
Revised: February 28, 2006
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**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAW No. 010
ARTICLE I**

STRUCTURE

Section 1. Name

The Board of Trustees of this district shall be known officially as the “**Carson City School District** Board of Trustees of the Carson City School District.”

Section 2. Composition

The Carson City School District (“**District**”) is comprised of all the area within the boundaries of Carson City (County) for the purpose of providing a program of education in grades **Pre-K kindergarten** through twelve.

Section 3. Official Address

The official address of the Carson City School District shall be: 1402 West King Street, Carson City, Nevada, 89703.

Reference: NRS 386.110, NRS 386.010
Adopted: August 29, 1979
Revised: November 12, 2002
Reviewed: October 25, 2011

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAW No. 020
ARTICLE II**

AUTHORITY AND POWERS

Section 1. Authority

The supervision of the public schools of ~~this~~ **the Carson City School District (“District”)** shall be conducted by the **Carson City School District** Board of Trustees (**“Board”**), ~~hereinafter sometimes referred to as the “Board,”~~ which shall be a body corporate and which is constituted and is governed by Title 34 – Education, of the Nevada Revised Statutes (**“NRS”**).

Section 2. Powers

The Board serves as a policy-making body and employs a Superintendent to serve as the executive officer. The Board’s major function is to develop and adopt policy governing many facets of school operations, including District planning, goal setting, employment of personnel, administration of student services, educational programs, instructional materials, school facilities, equipment, school finance, and support services and any other duties as authorized by law.

In formulating policies, the Board shall adopt general principles which provide authority and responsibility for the Superintendent and administrative staff to take action. The application of such policies to specific situations, personnel and activities is an administrative detail to be performed by the Superintendent and the administrative staff. It shall be the duty of the Board to reappraise its policies at least once every ten (10) years, as conditions demand in view of the needs of the schools, the community, and as dictated by State and Federal Law.

- a. The Board possesses such reasonable and necessary powers, not conflicting with the constitution and laws of the State of Nevada, as may be requisite to attain the ends for which the public schools are established and to promote the welfare of school children, including the establishment and operation of schools and classes deemed necessary and desirable.
- b. Board members have no authority as individuals and do not severally possess the powers that reside in the Board of Trustees, except when and as expressly authorized by the Board.
- c. The Board has no powers when not in session, except for such powers as may be delegated by the Board to a committee thereof.
- d. The Board shall adopt and use a seal, the custodian of which shall be the Superintendent.

Reference: NRS 386.010, NRS 386.350, NRS 386.340

Adopted: August 29, 1979

Revised: November 12, 2002

October 25, 2011

June 28, 2016

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAW No. 030
ARTICLE III**

FUNCTIONS

Section 1. Legislative

The **Carson City School District Board of Trustees** (“Board”) shall exercise its rule making power by adopting bylaws and policies for the organization and operation of the **Carson City School District** (“District”) school district.

- a. Those bylaws and policies may be adopted, amended and repealed at any meeting of the Board, provided the proposed adoption, amendment or repeal shall have been proposed at a previous Board meeting and notice of the Board’s intention to adopt, amend, or repeal shall have duly been given in accordance with law and the Board shall have considered public comment before final action is taken; except that the Board may at its organizational meeting re-adopt existing bylaws and policies upon a majority vote of those present and voting.
- b. The Board may upon the vote required for adoption, amendment, or repeal and where compelling reasons exist, cause to suspend at any time the operation of a bylaw or policy herein contained or provided for, provided the suspension does not conflict with law, and provided further that such suspension shall terminate at the next meeting of the Board or at such earlier time as may be specified in the motion to suspend.
- c. These bylaws and policies may be adopted or amended at a single meeting of the Board in an emergency. An emergency shall be defined for purposes of this rule as any situation or set of circumstances which the Board has reason to believe will close the schools or jeopardize the safety or welfare of the ~~pupils~~ **students** or employees of the **D**istrict.

Any resolution adopted under emergency conditions shall expire automatically at the first public meeting of the Board following the abatement of the emergency, unless the Board moves to adopt said resolution in final form.

- d. Bylaws and policies shall be adopted, amended or repealed by a majority vote of the full Board. The adoption, modification, repeal or suspension of a Board bylaw or policy shall be recorded in the minutes of the Board. All current bylaws and policies **are available electronically on the District website; www.carsoncityschools.com** ~~shall be printed in the Board policy manual.~~ Any policy or part of a policy that is superseded by a term in a negotiated agreement shall no longer be in force and effect as a policy.

BYLAW No. 030 – CONTINUED

Section 2. Executive

The Board shall exercise its executive power by the appointment of a Superintendent of **the Carson City School District** Schools hereinafter referred to as “Superintendent.” The Superintendent shall enforce the Statutes of Nevada, rules of the State Board of Education and the policies of ~~this~~ **the** Board. Where appropriate, the Superintendent may designate a staff member to perform such responsibilities. The Board shall evaluate the Superintendent at least once annually or as otherwise provided for in his or her contract. The evaluation instrument shall be available to the Superintendent at least six (6) months preceding the evaluation.

- a. The Superintendent may prepare regulations for the administration of the ~~school-district~~ **District** which are consistent with statutes or regulations of the State Board and are dictated by the policies of ~~this~~ **the** Board and which shall be binding on the employees of ~~this~~ **the D**istrict and the students in the schools of ~~this~~ **the D**istrict when issued. The Board reserves the right to review and veto administrative rules should they, in the Board’s judgment, be inconsistent with the policies adopted by the Board. Policies may be proposed by Board members at any time. Individuals and groups may propose policies by communication with the Superintendent. Specific policy proposals shall be submitted in writing to all members of the Board prior to a regular scheduled Board meeting. Final action, which shall be by a majority vote of the total membership of seven, can be taken at a subsequent meeting of the Board.
- b. In cases where action must be taken within the **District** ~~school-system~~ where the Board has provided no guides for administrative action, the Superintendent shall have the power to act. His decision, however, shall be subject to review by action of the Board at a subsequent regular meeting. It shall be the duty of the Superintendent to inform the Board promptly of such action and of the need for policy.

Reference: NRS 386.365
Adopted: August 29, 1979
Revised: November 12, 2002
October 25, 2011

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAW No. 040
ARTICLE IV**

MEMBERSHIP

Section 1. Number

The **Carson City School District** Board of Trustees ("**Board**") shall consist of seven members.

Section 2. Qualifications

Each member of the Board shall meet the following qualifications:

- a. Trustees shall be a qualified electors and possess the qualifications of residence within the county school district and the voting district for the office for which they seek election.
- b. Trustees shall not be interested directly or indirectly in any contract with a claim against the Board, except as provided by law.
- c. Before entering the duties of their office, Trustees shall take and subscribe the oaths prescribed by statute and file the same with the Superintendent of Public Instruction.

Section 3. Election

Election of Board members shall be in accordance with law.

Section 4. Vacancies

Vacancies on the Board shall be filled by appointment by the remaining members of the Board at a public meeting held after notice of such meeting is published at least once each week for two consecutive weeks in the newspaper designated by the Board to carry public notices.

A person appointed to fill a vacancy on the Board shall have the qualifications specified **in** ~~at~~ **Art. IV**, Section 2 and shall serve until the next general election and until the Trustee's successor is elected for the balance of the unexpired term.

Section 5. Term

The term of each Trustee shall be four years.

BYLAW No. 040 – CONTINUED

Section 6. Removal

Whenever a member of the Board shall cease to be a bona fide resident of the county or voting district, the Trustee's membership on the Board shall cease immediately. The removal of a Trustee who resigns shall become effective upon the presentation of the resignation to the Board duly convened. A Trustee may be recalled from office in the manner provided by the constitution and laws of this state.

Section 7. Compensation

A Trustee shall receive compensation for services in accordance with the law. A Trustee shall receive compensation for expenses incurred in the performance of District duties.

Section 8. Orientation

The Board believes that the preparation of each Trustee for the performance of Board duties is essential to the effectiveness of the Board's functioning. The Board shall encourage each new Trustee to understand the functions of the Board, acquire knowledge of matters related to the operation of the schools, and learn Board procedures.

- a. The Board shall give new Trustees no later than the first regular meeting, and for their use and possession during the term of the Board the following items:
 - (1) a copy of the Board policy manual;
 - (2) a copy of the **Carson City School District** ("District") procedures manual;
 - (3) a copy of each current negotiated agreement;
 - (4) the current budget statement, audit report and related fiscal materials;
 - (5) a copy of the Nevada school laws; and
 - (6) a copy of the contract with the Superintendent.
- b. Each new Trustee shall be invited to meet with the Board President and the Superintendent to discuss Board functions, policies, and procedures.
- c. The Board shall encourage the attendance of each new Trustee at orientation workshops and conventions of the Nevada State School Board Association.

BYLAW No. 040 – CONTINUED

- d. Each Trustee shall complete such training and provide certification of completion thereof as required by law.
- e. The District shall conduct an orientation program for new members which shall consist of a structured program designed to familiarize new Board members with Nevada School Law and the Carson City School District rules, facilities, curriculum, and other pertinent subjects. Experienced Board members, appropriate administrators, and others may be utilized as presenters. The program will be planned and directed by the Board President with the assistance as requested of the Superintendent, or designee, and shall be made available to all Board members. The Board Policy Committee will review the program every two (2) years for the adoption of necessary changes.

Reference: NRS 386.120, NRS 286.200, NRS 386.240, NRS 386.260, NRS 386.270, NRS 386.280, NRS 386.200, NRS 386.305, NRS 332.800; AB451 (2017 Nevada Legislature)

Adopted: August 29, 1979
Revised: November 12, 2002
October 25, 2011
March 27, 2018

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAWS No. 041
ARTICLE I**

CODE OF CONDUCT FOR TRUSTEES

The members of the Carson City School Board of Trustees (**“Board”**) are elected by the citizens of Carson City to carry out the duties imposed on them by law. Trustees are also elected to carry out the desires of the general **public** populace with respect to the education of the community youth. In furtherance of their duties, the Board of Trustees hereby sets forth the standards by which it believes the Board should conduct the business of the public school system.

I.

The ~~School~~ Board operates through meetings of its Trustees. Attendance at meetings by Trustees is deemed necessary to carry out the business of the Board. Trustees should make every attempt to attend all meetings of the Board. If Trustees are unable to make a meeting of the Board, they should, to the extent practical, notify the Superintendent in advance of any meeting of their inability to be present. If the lack of attendance of a Board member is deemed to be frustrating the work of the Board, the Superintendent and President of the Board shall meet with the Trustee to impress upon that Trustee the necessity of attending and participating in meetings.

II.

Trustees carry a public trust. They should carry out their duties in a professional and courteous manner both as among Trustees and in their interaction with the public. Trustees should strive to present their views in a professional and respectful manner, avoiding personal attacks. Trustees should extend every courtesy to those who appear before the Board.

III.

Trustees are expected to lead their public and private lives in the same manner that they expect those who interact with our community youth to lead their public and private lives. Trustees should not bring disrespect to the Board or the Carson City School District (**“District”**) by their private or public acts.

IV.

Trustees are expected to read, understand and comply with the Nevada Open Meeting Law.

BYLAWS No. 041 – CONTINUED

V.

Trustees are expected to read, understand and comply with the Nevada Ethics in Government Laws.

VI.

Sometimes Trustees are provided information of a confidential or private nature that relates to either employees or students of the Carson City School District. Trustees are expected not to disclose any such confidential information.

VII.

Section 1.

A member of the Board of Trustees should honor the responsibility which membership demands by:

- a. Thinking always in terms of “students first.”
- b. Understanding the basic function of a Board member is “policy-making,” not “administrative,” and discriminating between these two functions.
- c. Endeavoring to insure that the maximum of facilities and resources are provided for the proper functioning of the schools.
- d. Refusing to “play politics” in either the traditional partisan or in any petty sense.
- e. Representing the entire school community at all times.
- f. Becoming well informed, and receiving training concerning the duties of Board members and proper functions of public schools.
- g. Recognizing responsibility as a public official to seek improvement of public education throughout the state.
- h. Completing the training regarding the duties of Board Members and proper functioning of public schools as required by law.

Section 2.

A member of the Board of Trustees should respect relationships with other members of the Board by:

BYLAWS No. 041 - CONTINUED

- a. Realizing that authority rests with the Board only in official meetings, and that the individual member has no legal status to bind the Board outside of such meetings.
- b. Making decisions only after all available facts bearing on a question have been presented and discussed.
- c. Respecting the opinions of others and conforming to the “majority rule” principle.
- d. Refusing to participate in irregular meetings, e.g., meetings with other members of the Board, in person, by phone or electronic means, which are not lawfully noticed, and agendized, and which are not open to the public.
- e. Providing any prepared material for use during a Board meeting to all Board members prior to the meeting.

Section 3.

A member of the Board of Trustees should maintain desirable relations with the Superintendent of Schools and staff by:

- a. Striving to procure the best professional leader available as executive officer when a vacancy exists.
- b. Giving the Superintendent full administrative authority for properly discharging the professional duties of the position and by holding the Superintendent responsible for acceptable results.
- c. Acting only upon the recommendations of the Superintendent in matters of employment or dismissal of District personnel.
- d. Having the Superintendent present at all meetings of the Board.
- e. Referring all complaints to the proper administrative office and discussing such complaints only at a regular meeting after failure of administrative solution.
- f. Endeavoring to maintain adequate safeguards to provide a professional environment in which the Superintendent and District staff may discharge their educational functions as valued members of the community.
- g. Presenting any criticisms of any employee directly to the Superintendent or his or her designee.

BYLAWS No. 041 – CONTINUED

Section 4.

A member of the Board of Trustees should meet responsibilities to the community by:

- a. Attempting to appraise fairly both the present and future educational needs of the community.
- b. Regarding as a major responsibility of the Board, communication of the aims and methods of the District to the community.
- c. Insisting that all District business transactions be conducted in an open, ethical, and above-board basis.
- d. Supporting adequate financial support for the schools within the District.
- e. Refusing to use a position on the Board of School Trustees for personal gain or prestige.
- f. Refusing to discuss personnel matters or any other confidential business of the Board at home, or at business, or on the street.
- g. Building the community's confidence that the District is working in the best interest of students.

Reference: AB241 (2017 Legislature)

Adopted: August 22, 2000

Revised: November 12, 2002

October 25, 2011

June 28, 2016

June 27, 2017

March 27, 2018

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAWS No. 050
ARTICLE V**

ORGANIZATION

Section 1. Organization Meeting

The **Carson City School District Board of Trustees** (“Board”) shall organize at the first regular meeting held during January.

Section 2. Officers

The organizational meeting shall be called to order by the President or, in his or her absence, the Vice President who shall act as presiding officer pro tempore. The Board shall then proceed to the election of a Trustee as President, the election of a Trustee as Vice President, and the election of a Trustee as Clerk.

- a. Election of officers shall be by a majority of the full Board. Where no such majority exists on the first ballot, a second ballot shall be cast for the two candidates who received the greatest number of votes.
- b. Officers shall serve for one year and until their respective successors are elected.
- c. In the event that any office of the Board becomes vacant, the Board shall fill the vacancy for the unexpired term in accordance with the law.

Section 3. Appointees

The Board may appoint at the organizational meeting or immediately thereafter:

- a. A Trustee who shall serve as a director to the Nevada Association of School Boards, an alternative director to the Nevada Association of School Boards and any other committee representation as deemed necessary by the President.

BYLAW No. 050 - CONTINUED

- b. A Trustee to each of the following:
 - 1. Parks & Recreation Committee
 - 2. Partnership Carson City
 - 3. Legislative Liaison
 - 4. Debt Management Commission
 - 5. School Naming Committee
 - 6. Joint Advisory Committee
 - 7. Carson City Schools Foundation
 - 8. Student Attendance Review Board
 - 9. Emergency Operations Development Committee

Section 4. Motions

The Board shall at the organization meeting:

- a. Designate a day, place and time for regular meetings, which shall occur at least twice each month.
- b. Adopt the existing Bylaws and policies for its own operation and operation of the **Carson City School District (“District”)** School System. (Article III, Section I)

Section 5. Board Committees

Special temporary committees of Board Members may be appointed by the President and shall consist of no more than three members. The functions of such committees shall ordinarily be to find facts, deliberate and advise, and their reports and recommendations shall be made to the Board. Each such committee shall be discharged on the completion of its assignment or the reorganization of the Board, whichever first occurs.

Reference: NRS 386.310, NRS 386.345, NRS 386.330

Adopted: August 29, 1979

Revised: November 12, 2002

October 25, 2011

June 28, 2016

February 9, 2021

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAWS No. 060
ARTICLE VI**

MEETINGS OF THE BOARD OF SCHOOL TRUSTEES

Section 1. Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall serve as a guideline for the **Carson City School District Board of Trustees ("Board")** and its deliberations in all cases in which it is not inconsistent with statute, administrative code or these bylaws.

Section 2. Quorum

Four members present shall constitute a quorum.

Section 3. Presiding Officer

The President shall preside at all meetings of the Board. In the absence, disability or disqualification of the President, the Vice-President shall act instead; if neither is available, the Clerk shall preside.

Section 4. Regular Meeting

Regular meetings of the Board shall be public.

- a. It shall be the responsibility of the Superintendent, in consultation with the Board President, staff members and other groups or individuals directly concerned, to prepare an agenda of items of business to come before the Board at each regular meeting. A Board member who wishes to place an item on the agenda shall contact the Board President with the request. Any two Board members desiring to place an item on an agenda shall be entitled to do so. Any member requesting an item be placed on the agenda will be required to provide back-up materials for the agenda item at the time the request is made with any supplemental material being provided in time to be included in the Board packet, for distribution prior to the meeting. The proposed agenda will be posted in compliance with NRS 241.020.
- b. The agenda together with all reports as can be completed shall be provided to each Trustee at least three working days before the meeting.

BYLAW No. 060 - CONTINUED

- c. The order of business shall be as follows, unless altered by the presiding officer or a majority of those present and voting:

Call to Order

Flag Salute

Hearing of Public (Public Comment)

New Business

Consent Agenda

Approval of Vouchers

Approval of Minutes

Approval of Leave of Absence

Request permission for 16-year-old to withdraw to take High School Equivalency (HSE)

Request permission for student exemption of required vaccinations pursuant to NRS 392.437

Approval of Nevada Department of Taxation Quarterly Economic Survey

Approval of Offers of Employment of Certified Staff, Notice of Non-Hires and Notice of Terminations

Approval of Quarterly **Annual** Class Size Reduction Reports

Other Items as Determined

Requests for Future Agenda Items

Hearing of Public (Public Comment)*

Adjournment

*The second period for Hearing of Public (Public Comment) is dispensed with because the public is given the opportunity to comment on any item identified as an item upon which action might be taken, before action is taken on such item.

Section 5. Special Meetings

Special meetings of the Board shall be public.

- a. Special meetings shall be called by the President whenever there is sufficient business to come before the Board or upon presentation to him/her of a petition requesting such special meeting ~~and signed by at least three trustees.~~

BYLAW No. 060 – CONTINUED

- b. The Clerk shall notify each Trustee by mail or personal service in accordance with the law of time, place and purpose of such special meeting. If all members are present, lack of notice shall not invalidate the proceedings, except as otherwise provided by law.
- c. The order of business shall be as follows unless altered by the presiding officer or a majority of those present and voting:

Call to order

Hearing of Public

Transaction of business for which meeting was called
Hearing of Public (Public Comment)*

Adjournment

*The second period for Hearing of Public (Public Comment) is dispensed with because the public is given the opportunity to comment on any item identified as an item upon which action might be taken, before action is taken on such item.

Section 6. Hearing of Public

A member of the public present at a meeting of the Board may address the Board in accordance with Board policy.

Section 7. Voting

All motions shall require for adoption, a majority vote of all members of the Board, except where a greater vote may be required by law or these bylaws.

- a. Action shall, unless otherwise ordered, be by voice vote, but on the request of any member, the Board shall be polled and the vote of each member shall be entered upon the record.
- b. Board members in attendance must vote on all issues. Voting shall be by “yes,” “no,” or “abstain.” Abstentions shall not be counted as votes, but shall be recorded and are deemed to acquiesce in the outcome of the vote.
- c. Proxy voting is prohibited.

BYLAW No. 060 – CONTINUED

Section 8. Adjournment

The Board may at any time recess or adjourn ~~to an adjourned~~ a meeting at a specified date and place. The adjourned meeting shall take up its business at the point in the agenda where the motion to adjourn was acted upon.

Section 9. Executive Sessions

Subject to the limitations and requirements set forth in the Nevada Open Meeting Law, nothing contained herein shall prevent the Board from holding a closed meeting to consider the following matters:

- a. The character, alleged misconduct, professional competence, or physical or mental health of a person. (NRS 241.030 – 241.033)
- b. Any negotiations or informal discussion between the Board and an employee organization or employees as individuals, whether conducted by the Board or through a representative or representatives. (NRS 288.220(1))
- c. Any meeting of a mediator with the Board regarding negotiations. (NRS 288.220(2))
- d. Any meeting of the Board with its management representative or representatives. (NRS 288.220(4))
- e. Any other circumstance or matter permitted by law.

No action may be taken in a closed meeting.

Section 10. Minutes

The Clerk shall keep, or cause to be kept, complete records of the actions of the Board at all Board meetings. The minutes of the Board shall be kept in an official minute's book and shall be a complete record of such actions including resolutions and motions in full.

Reference: NRS 241.020, NRS 386.330, NRS 241.030, NRS 288.220

Adopted: August 29, 1979

Revised: November 12, 2002

October 25, 2011

June 28, 2016

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAW No. 070
ARTICLE VII**

DUTIES OF OFFICERS

Section 1. President

The President of the **Carson City School District Board of Trustees** (“Board”) shall preside at all Board meetings. The President shall appoint all committees of the Board and shall be ex-officio member of all such committees.

It shall be the prerogative of the President, if there is no objection from a Board member present, to move an agenda item to a different position during the course of any meeting.

The President shall have the authority to sign all necessary documents related to the function of the Carson City School District (“**District**”) and those required by law under Nevada Revised Statutes.

The President shall have the right to vote at all times.

Section 2. Vice President

The Vice President of the Board shall preside at meetings of the Board in the absence of the President.

Section 3. Clerk

- a. Immediately after the organization of the Board of Trustees, the Clerk shall file the names of the President, Vice-President, Clerk and ~~the members~~ of the Board of Trustees with the State Department of Education and the county auditor or auditors of the county whose boundaries are conterminous with the boundaries of the county school district ~~of joint school district~~.
- b. After the Board has approved the minutes of each Board meeting, as prepared by the secretary, the Clerk shall affix the authorizing or validating signature to the office copy.
- c. The Clerk may delegate the authority and responsibility to draw order for payment of school monies, subject to business procedures established in the ~~school accounting~~ **fiscal** office and approved by the auditor, to the administrative staff.

BYLAW No. 070 - CONTINUED

- d. The Clerk may delegate to the Superintendent the responsibility for giving official notice of special Board meetings to each member of the Board of Trustees as provided in NRS 386.330.
- e. The Clerk shall conduct the meeting of the Board of Trustees in the absence of the President and Vice President.
- f. The Clerk shall assist members of the Board of Trustees with completing the training for professional development as required by NRS Chapter 386 by informing ~~members~~ of the Board of training opportunities and encouraging attendance. The Clerk shall cause notice of non-compliance with required training to be posted in a conspicuous manner on the website of the District, and provide written notice of non-compliance to the other members of the Board, as required by law.

Reference: NRS 386.310, NRS 386.320, NRS 386.325
Adopted: February 27, 1979
Revised: November 12, 2002
October 25, 2011
March 27, 2018

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAWS No. 080
ARTICLE I**

DUTIES OF THE AUDITOR

Section 1. Audit

At least once a year an independent audit shall be made of the total financial structure of the Carson City School District (“**District**”). The **Carson City School District** Board of Trustees (“**Board**”) may choose any certified or registered accountant or a partnership registered under the provisions of Chapter 628 of Nevada Revised Statutes to conduct the audit. The expenses of the audit shall be a charge against ~~school~~ **D**istrict funds.

Section 2. Duties

The duties of the independent auditor shall be as follows:

- a. To examine the balance sheet of the ~~school~~ **D**istrict as of the close of its fiscal year and the related statements of transactions in the various funds for the fiscal year then ended.
- b. To conduct such examination in accordance with generally accepted auditing standards and to include such tests of the accounting records and such other auditing procedures as are necessary in the circumstances.
- c. To render an opinion on the financial statements prepared at the close of the fiscal year.
- d. To make such recommendations to the Board concerning its accounting records, procedures and related activities as may appear necessary desirable.
- e. To perform such other related services as ~~may be~~ requested by the Board.

Reference: NRS 354.624, 387.330
Adopted: August 22, 2000
Revised: November 12, 2002
Reviewed: October 25, 2011

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**BYLAWS No. 090
ARTICLE I**

LEGAL COUNSEL

Section 1. Legal Counsel

The **Carson City School District** Board of Trustees ("**Board**") of the Carson City School District ("**District**") may employ private legal counsel when the Board determines such employment is necessary and pay for such counsel from ~~school~~ **D**istrict funds.

It shall be the duty of ~~the~~ counsel to render all necessary legal opinions for the Board of Trustees and to represent the Board in specific problems requiring the services of legal counsel.

When required, the Attorney General of the State of Nevada may be asked to render a written opinion to the Board of Trustees on matters relating to the duties of the Board.

There shall be no charge to the Board of Trustees or the ~~Carson City School~~ District for any services rendered by the Office of the Attorney General of the State of Nevada.

Reference: NRS 386.410, NRS 391.100
Adopted: August 22, 2000
Revised: November 12, 2002
Reviewed: October 25, 2011

CARSON CITY SCHOOL DISTRICT BOARD OF TRUSTEES :

_____ 2025

* Indicates required question

1. Name of Trustee Completing Evaluation *

Superintendent's Evaluation Form

EVALUATION OVERVIEW

This evaluation model offers a three-part guide for evaluating the Superintendent:

Part I is based on standards and professional practices derived partly from the American Association of School Administrators and other sample evaluations. Each standard will be reviewed and rated.

Part II is based on local priorities of the District aligned with the Strategic Plan. Collectively, the Superintendent and Board define three to five priority SMART goals that focus the Superintendent's efforts for the year. An assessment will be made with regard to the successful completion of these annual goals.

Part III is the final performance summary sheet. It provides a final rating on the Superintendent's performance standards, annual goals, feedback, recommendations and signatures. The final summary sheet is placed in the Superintendent's personnel file.

THE EVALUATION MODEL AND TIMELINE

MODEL:

The Board of Trustees should participate in the process from start to finish, and the Board President is responsible for expediting the evaluation process.

1. Begin with a pre-assessment meeting between the Superintendent and Board to review the instrument and process. The Board and Superintendent should agree on the evaluation timeline and process. Collectively, the Board and Superintendent review the standards of performance, as well as identify the annual Superintendent goals based on local priorities of the District.
2. Determine if the evaluation process will occur only once, at the end of the year, as a summative (final) evaluation, or will also include a mid-year formative evaluation. If no mid-year formative evaluation is done, a scheduled progress report(s) may be warranted.
3. It is recommended that the Superintendent provide his/her own self-assessment with evidence to the Board. Board members should consider the Superintendent's self-assessment and supportive evidence when completing their own evaluations.
4. A designee collects all the individual Board member evaluations and compiles the results and comments.
5. A regular public meeting is convened for the Board to discuss the evaluation results and provide feedback regarding performance ratings, and a comprehensive comment summary and recommendations.
6. Shortly thereafter, the Superintendent, in a regular public meeting, has the opportunity to respond to the Board's evaluation results and feedback.

Timeline: The Superintendent evaluation is an ongoing process with a repeating cycle. The suggested action timeline for the evaluation is:

1. The Governance Team (Board and Superintendent) develops or confirms the vision, mission, annual goals, and beliefs of the District. (February)

2. The Governance Team defines the Superintendent's annual priority goals in measurable targets to be completed in an agreed upon timeline, based on District goals/long-range plans.
3. The Superintendent's professional development plan is reviewed with the Board to support his/her goals for the upcoming year.
4. The Board and Superintendent agree upon the evaluation process (including a mid-year formative performance assessment), instrument, rating method, and possible supporting documents/information/data to be used to measure performance.
5. The Superintendent makes quarterly progress reports to the Board on District goals.
6. If Governance Team conducts a formal mid-year formative performance assessment, this process includes:
 - a. Goal progress
 - b. Performance standards evaluation
 - c. Submission of preliminary evidence supporting work on goals and standards
 - d. Board members discuss their evaluation of the Superintendent, review of preliminary evidence submission and determine the Board's official preliminary evaluation rating and produce appropriate feedback.
7. Individual Board members complete the evaluation instrument considering the Superintendent's evidence and submit their completed evaluation to the designee to be compiled, according to the District's procedures.
8. Shortly thereafter, Board members meet in a public meeting to discuss their evaluation of the Superintendent, review the evidence submission, and determine the Board's evaluation rating and feedback.
9. The Board's evaluation document(s) is/are shared, clarified and discussed with the Superintendent. Changes to the evaluation may be made as a result of the discussions. Professional development goals will be included as a part of the final evaluation comment(s).

PART I: RATING SUPERINTENDENT ON PERFORMANCE STANDARDS

Performance

Standards and Rating Scale:

1. Vision, Culture & Instructional Leadership
2. Board Governance & Policy
3. Operations, Resource & Personnel Management
4. Communication and Community Relations
5. Ethical Leadership

Rating

Scale:

Superior (4)

Consistently demonstrates exceptional performance and effectiveness; goes above and beyond in meeting strategic objectives and core goals; exceeds job requirements and reasonable expectations to a noticeable degree. **(Provide Comment)**

Very Satisfactory (3)

Elements of excellence in performance; predominately demonstrates effectiveness in meeting objectives and goals; adds new dimensions to position through capability and desire.

Satisfactory (2)

Level of performance fulfills essential requirements and meets reasonable expectations; performance is what is expected.

Need to Improve (1)

Shows need for improvement; not completely effective; performance falls short of what is expected and requires improvement to continue employment.

Unsatisfactory (0)

Fails to demonstrate consistent or effective behavior; insufficient strength in performance to receive a "Need to Improve" rating. **(Provide Comment)**

Consider these norms and values when conducting the Superintendent's evaluation:

- Give the review the time it deserves
- Maintain a respectful, professional process
- Focus on standards and outcomes (not personality)
- Ask the Superintendent to conduct a self-assessment
- Use multiple evidence-based documents when assessing performance
- Identify strengths in performance to build upon
- Address poor results with tact and constructive criticism
- Give recommendations for corrective action where needed
- Go beyond conclusion reporting, consider a problem-solving focus
- Encourage a professional development plan
- Conclude the evaluation by outlining priority goals for the coming year

EVALUATION FORMS & STANDARDS

Individual Board members will rate the Superintendent's professional practice by selecting from the drop down that best describes the Superintendent's performance in that professional practice area and then determine the overall rating for the standard area based on the Superior, Very Satisfactory, Satisfactory, Need to Improve and Unsatisfactory rating scale.

STANDARD 1: Vision, Culture & Instructional Leadership

The Superintendent leads the District by promoting the success of all students, articulating a vision of learning, developing a positive school climate, and demonstrating best practices in instructional programs and staff professional development.

2. Professional Practice

*

1.1 Leadership actions, staffing and resources are clearly aligned to student achievement focused vision, and that vision is evident in the school culture

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

3. Professional Practice

*

1.2 Demonstrates a deep understanding of quality instruction and consistently promotes effective instructional programs and high expectations for student learning outcomes

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

4. Professional Practice

*

1.3 District goals are systemically aligned throughout the District with a focused plan for student achievement and school improvement supported by resources

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

5. Professional Practice

*

1.4 Leads and supports the use of data informed instruction for administrators and teachers

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

6. Professional Practice

*

1.5 Monitors and reviews the effectiveness of curriculum and instruction and their alignment with state standards

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

7. Professional Practice

*

1.6 Ensures that all staff have District specific professional development that directly enhances their performance, improves student learning, and ensures safety

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

8. Professional Practice

*

1.7 Sets self-improvement goals and applies learning from professional development

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

9. Professional Practice

*

Comments: (Identify strengths or recommendations for improvement):

Untitled Section

STANDARD 2: Board Governance & Policy

The Superintendent works effectively with the Board of Trustees, exhibits a shared understanding of Board and Superintendent roles, leads and manages the District consistent with Board policies, and demonstrates the skills to work effectively with the Board.

10. Professional Practice

*

2.1 Offers professional advice to the Board with appropriate recommendations based on thorough study and analysis

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

11. Professional Practice

*

2.2 Keeps the Board regularly informed with data, reports, and information which enables them to make effective timely decisions

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

12. Professional Practice

*

2.3 Interprets and executes the intent of all Board policies and regulations, and advises the Board on the need for new and/or revised policies and regulations

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

13. Professional Practice

*

2.4 Makes considerable effort to have a positive working relationship with the Board, treating all Board members fairly and respectfully, and attempts to resolve any serious conflicts with Board members



Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

14. Professional Practice

*

Comments: (Identify strengths or recommendations for improvement):

Untitled Section

STANDARD 3: Operations, Resource & Personnel Management

The Superintendent demonstrates the knowledge, skills, and ability to effectively manage operations that promote a safe and effective environment for students and staff, ensure the fiscal health of the District, and implement sound personnel practices.

15. Professional Practice

*

3.1 Develops and ensures the implementation of procedures and structures to support compliance with local, state, and federal laws and regulations

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

16. Professional Practice

*

3.2 Implements personnel procedures, recruitment, and employee performance programs to hire and retain the best qualified teachers, administrators, and personnel

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

17. Professional Practice

*

3.3 Aligns and adjusts resources accordingly to meet District priorities and annual goals operating within budget and fiscal guidelines

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

18. Professional Practice

*

3.4 Guides the process of planning and budget development and makes recommendations based upon the District's current fiscal position and future needs

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

19. Professional Practice

*

3.5 Stays informed of facilities use and needs and makes facilities recommendations, as needed to the Board, promotes safety across the District, and ensures a facilities management plan is in place for future needs

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

20. Professional Practice

*

3.6 Effectively works with District bargaining units and actively seeks to improve bargaining outcomes that best serve students and the District

⊙ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

21. Professional Practice *

Dropdown

3.7 Promotes safety across the District

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

22. Professional Practice *

Comments: (Identify strengths or recommendations for improvement):

Untitled Section

STANDARD 4: Communication & Community Relations

The Superintendent establishes effective communication with students, parents, staff and community, and has the knowledge and awareness of different cultures among all community members to effectively engage and respond to diverse interests and needs that support the success of all students.

23. Professional Practice

*

4.1 Communicates key information to all stakeholders in an appropriate and timely manner

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

24. Professional Practice

*

4.2 Works collaboratively with staff and community members to secure resources and effective partnerships to support District goals and student success

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

25. Professional Practice

*

4.3 Uses effective public information strategies to communicate and promote a positive image of the District with families, community, the media, state and local officials

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

26. Professional Practice

*

4.4 Establishes effective communication within the District and promotes positive interpersonal relations among staff

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

27. Professional Practice

*

4.5 Creates an atmosphere of trust and respect with staff, families, and community members

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

28. Professional Practice

*

4.6 Regularly attends events and visibly engages the school community and the community at large

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

29. Professional Practice

*

Comments: (Identify strengths or recommendations for improvement):

Untitled Section

STANDARD 5: Ethical Leadership

The Superintendent promotes the success of every student and every staff member by acting ethically and with integrity and fairness.

30. Professional Practice

*

5.1 Demonstrates ethical and professional behavior, inspiring others to higher levels of performance



Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

31. Professional Practice

*

5.2 Maintains a caring and professional relationship with staff, grounded in shared District values



Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

32. Professional Practice

*

5.3 Demonstrates appreciation for, and sensitivity to, the diversity of the school community, and respects divergent opinions



Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

33. Professional Practice

*

5.4 Demonstrates efforts to close the achievement gap across all demographics



Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

34. Professional Practice

*

5.5 Demonstrates a high level of self-awareness and improves upon professional practice



Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

35. Professional Practice

*

Comments: (Identify strengths or recommendations for improvement):

Untitled Section

PART 2: SUPERINTENDENT ANNUAL OBJECTIVES

Instructions for Rating the Superintendent on Annual Goals

Indicate progress made related to each stated goal. Include multiple sources of data as supporting evidence for the progress and/or attainment of each goal. If data sources are unknown prior to the evaluation with the Superintendent, wait until supporting evidence is available to complete this section. For the Board members' convenience, the Clerk can prepopulate the chart on the following page with the Superintendent's annual goals.

THE SMART MODEL

Identifying annual goals with the Superintendent should define student achievement goals, priorities, and issues unique to the District. Three to five key goals that follow the SMART model (specific, measurable, achievable, relevant, and time bound). Optimally, the goals should be aligned with the District's goals and within the scope of the Superintendent's control.

Benchmarks showing progress at certain intervals throughout the year should be reported and applied to each goal.

- SPECIFIC
- MEASURABLE
- ACHIEVABLE
- RELEVANT
- TIME-BOUND

36. Actual Superintendent Goals *

Goal 1 - Continue return to pre-pandemic academic achievement

a. District-wide adoption, implementation, and expansion of Multi-Tiered Systems of Support (MTSS) to align instructional, mental health, and behavior resources and expectations for all schools

 Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

37. Actual Superintendent Goals

*

Goal 2 - Evaluate levels of student engagement and opportunities to improve

a. Support improving the understanding of the level of student engagement in schools through analysis of current participation in curricular, co-curricular, and extra-curricular activities/options and research of current student interests.

⌵ Dropdown

b. Expand work and resources to reduce chronic absenteeism

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

38. Actual Superintendent Goals

*

Goal 3 - Continue to improve the supports and opportunities for our students

a. 99% staffing of all positions, district-wide.

⌵ Dropdown

b. Increase the number of volunteers and community partners.

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

39. Actual Superintendent Goals

*

Goal 4 - Compile a central reference of current parent engagement activities and work to enhance offerings/opportunities.

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

PART 3: SUMMARY SHEETS

Part I - PERFORMANCE STANDARDS

40. Professional Practice

*

⌵ Dropdown

Standard 1: Vision, Culture & Instructional Leadership

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

41. Professional Practice *

⌵ Dropdown

Standard 2: Board Governance & Policy

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

42. Professional Practice *

⌵ Dropdown

Standard 3: Operations, Resources & Personnel Management

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

43. Professional Practice *

⌵ Dropdown

Standard 4: Communication & Community Relations

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

44. Professional Practice *

⌵ Dropdown

Standard 5: Ethical Leadership

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

PART 3: SUMMARY SHEETS

Part II - GOALS

45. Professional Practice *

*

Objective for Goal 1: Continue return to pre-pandemic academic achievement.

⌵ Dropdown

a. District-wide adoption, implementation, and expansion of Multi-Tiered Systems of Support (MTSS) to align instructional, mental health, and behavior resources and expectations for all schools.

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

46. Professional Practice

*

Objective of Goal 2: Evaluate levels of student engagement and opportunities to improve

- a. Support improving the understanding of the level of student engagement in schools through analysis of current participation in curricular, co-curricular, and extra-curricular activities/options and research of current student interests.
- b. Expand work and resources to reduce chronic absenteeism.

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

47. Professional Practice

*

Objective of Goal 3: Continue to improve the supports and opportunities for our students

- a. 99% staffing of all positions, district-wide.
- b. Increase the number of volunteers and community partners.

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

48. Professional Practice

*

Objective of Goal 4: Compile a central reference of current parent engagement activities and work to enhance offerings/opportunities.

⌵ Dropdown

Mark only one oval.

- Superior (4)
- Very Satisfactory (3)
- Satisfactory (2)
- Need to Improve (1)
- Unsatisfactory (0)

Untitled Section

COMPILATION OF SCORES WILL BE COMPLETED AT DISTRICT OFFICE, FOLLOWING RECEIPT OF ALL INDIVIDUAL TRUSTEE EVALUATION FORMS.

SUPERIOR: 1120-896

VERY SATISFACTORY: 895-672

SATISFACTORY: 671-448

NEED TO IMPROVE: 447-224

UNSATISFACTORY: 223-0

49. **Board of Trustees Feedback Summary:** *

50. Board of Trustees Recommendations: *

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Google Forms

CONSENT AGENDA

ITEMS

January 27, 2026

CARSON CITY SCHOOL DISTRICT VOUCHER

Voucher No: 1099

Voucher Date: 12/31/2025

Prepared By:


Cheyenne Johnson

Special PR Vendor Checks

Printed: 01/16/2026 04:24:33 PM

CARSON CITY SCHOOL DISTRICT is hereby authorized to draw warrants against CARSON CITY SCHOOL DISTRICT funds for the sum of \$1,731,373.74 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.


Spencer B. Winward Chief Financial & Operations Officer

Molly Walt President

Richard Varner Vice President

Michelle Pedersen Clerk

Lupe Ramirez Member

Rebecca Roberts Member

Matt Clapham Member

CARSON CITY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$1,174,047.26
206	PCFP English Learner Fund	\$61,703.10
207	PCFP Gifted and Talented Fund	\$8,848.51
208	At-Risk Fund	\$27,812.37
230	Adult Education	\$3,553.58
235	Adult Education-Correction	\$19,131.23
240	State Grants-2020	\$86,887.80
250	Special Education	\$221,215.91
270	Local Grants	\$2,022.10
280	Federal Grant Funds-2020	\$84,869.87
282	Federal Grant Funds 2019	\$456.61

Voucher No: 1099**Voucher Date: 12/31/2025**

Fund		Amount
285	Medicaid Funds	\$2,289.94
290	Food Service Funds	\$34,677.41
300	Capital Projects Funds	\$885.16
360	Bond Issues	\$1,723.68
703	Workers Compensation	\$839.19
704	Unemployment Compensation	\$410.02
		<hr/> <hr/> \$1,731,373.74

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 12/31/2025
From Check: 202826
From Voucher: 1099

To Date: 12/31/2025
To Check: 202826
To Voucher: 1099

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202826	12/31/2025	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NV	\$1,731,373.74	1099	Not Printed	Payroll Ded	<input type="checkbox"/>		
Total Amount:			\$1,731,373.74						

End of Report

CARSON CITY SCHOOL DISTRICT VOUCHER

Voucher No: 1098

Voucher Date: 01/14/2026

Prepared By:

Cheyenne Johnson

PR Vendor Checks

Printed: 01/19/2026 03:08:25 PM

CARSON CITY SCHOOL DISTRICT is hereby authorized to draw warrants against CARSON CITY SCHOOL DISTRICT funds for the sum of \$601,312.02 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Spencer B. Winward

Chief Financial & Operations
Officer

Molly Walt

President

Richard Varner

Vice President

Michelle Pedersen

Clerk

Lupe Ramirez

Member

Rebecca Roberts

Member

Matt Clapham

Member

CARSON CITY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$394,443.66
206	PCFP English Learner Fund	\$27,518.42
207	PCFP Gifted and Talented Fund	\$2,314.83
208	At-Risk Fund	\$8,468.16
230	Adult Education	\$1,113.08
235	Adult Education-Correction	\$6,305.85
240	State Grants-2020	\$10,457.39
250	Special Education	\$93,035.60
270	Local Grants	\$511.82
280	Federal Grant Funds-2020	\$32,997.90
281	Federal Grant Funds 2018	\$26.79

Voucher No: 1098**Voucher Date: 01/14/2026**

Fund		Amount
282	Federal Grant Funds 2019	\$216.50
285	Medicaid Funds	\$652.41
290	Food Service Funds	\$21,105.36
300	Capital Projects Funds	\$842.37
360	Bond Issues	\$990.06
703	Workers Compensation	\$179.64
704	Unemployment Compensation	\$132.18
		<hr/> <hr/> \$601,312.02

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/14/2026
From Check: 202793
From Voucher: 1098

To Date: 1/14/2026
To Check: 202815
To Voucher: 1098

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202793	01/14/2026	AMERICAN FIDELITY ASSURANCE COMPANY	\$3,447.19	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202794	01/14/2026	CALIFORNIA STATE DISBURSEMENT UNIT	\$638.53	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202795	01/14/2026	CARSON CITY SCHOOL DISTRICT	\$9,620.11	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202796	01/14/2026	CARSON CITY SCHOOL DISTRICT 10	\$2,051.70	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202797	01/14/2026	CARSON CITY SCHOOL DISTRICT 2	\$3,182.08	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202798	01/14/2026	CARSON CITY SCHOOL DISTRICT 3	\$241.84	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202799	01/14/2026	CARSON CITY SCHOOL DISTRICT 4	\$75,319.25	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202800	01/14/2026	CARSON CITY SCHOOL DISTRICT 5	\$12.00	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202801	01/14/2026	CARSON CITY SCHOOL DISTRICT 6	\$13,635.00	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202802	01/14/2026	CARSON CITY SCHOOL DISTRICT 7	\$43,805.63	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202803	01/14/2026	CARSON CITY SCHOOLS FOUNDATION	\$441.50	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202804	01/14/2026	EAGLE FITNESS	\$248.00	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202805	01/14/2026	ENDO FITNESS NV1, LLC	\$339.66	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202806	01/14/2026	EYEMED VISION CARE	\$3.57	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202807	01/14/2026	FITNESS FOR 10	\$840.00	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202808	01/14/2026	Nevada Assn of School Administrators	\$80.00	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202809	01/14/2026	NEVADA STATE EDUCATION ASSOCIATION	\$28,895.50	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202810	01/14/2026	NEVADA STATE EDUCATION ASSOCIATION-CESA	\$2,916.50	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202811	01/14/2026	NEVADA STATE TREASURER'S OFFICE	\$6.00	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202812	01/14/2026	PERS OF NEVADA	\$1,826.43	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202813	01/14/2026	PROMINENCE HEALTH PLANS	\$412,856.20	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/14/2026
From Check: 202793
From Voucher: 1098

To Date: 1/14/2026
To Check: 202815
To Voucher: 1098

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202814	01/14/2026	State Collection and Disbursement Unit	\$658.50	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
202815	01/14/2026	WESTERN INSURANCE SPECIALTIES, INC.	\$246.83	1098	Not Printed	Payroll Ded	<input type="checkbox"/>		
Total Amount:			\$601,312.02						
End of Report									

CARSON CITY SCHOOL DISTRICT VOUCHER

Voucher No: 26

Voucher Date: 01/15/2026

Prepared By:



Printed: 01/14/2026 03:31:40 PM

PR Checks

CARSON CITY SCHOOL DISTRICT is hereby authorized to draw warrants against CARSON CITY SCHOOL DISTRICT funds for the sum of \$44,932.23 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.


Spencer B. Winward Chief Financial & Operations Officer

Molly Walt President

Richard Varner Vice President

Michelle Pedersen Clerk

Lupe Ramirez Member

Rebecca Roberts Member

Matt Clapham Member

CARSON CITY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$32,133.18
206	PCFP English Learner Fund	\$2,531.58
207	PCFP Gifted and Talented Fund	\$0.00
208	At-Risk Fund	\$0.00
230	Adult Education	\$291.88
235	Adult Education-Correction	\$0.00
240	State Grants-2020	\$2,235.60
250	Special Education	\$4,155.46
270	Local Grants	\$0.00
280	Federal Grant Funds-2020	\$2,254.74
281	Federal Grant Funds 2018	\$0.00

Voucher No: 26

Voucher Date: 01/15/2026

Fund		Amount
282	Federal Grant Funds 2019	\$0.00
285	Medicaid Funds	\$0.00
290	Food Service Funds	\$1,329.79
300	Capital Projects Funds	\$0.00
360	Bond Issues	\$0.00
703	Workers Compensation	\$0.00
704	Unemployment Compensation	\$0.00
		<hr/> <hr/> \$44,932.23

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/15/2026
From Check: 202760
From Voucher: 26

To Date: 1/15/2026
To Check: 202792
To Voucher: 26

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202760	01/15/2026	BROWN, TRAVIS J	\$2,508.06	26	Not Printed	Payroll	<input type="checkbox"/>		
202761	01/15/2026	CARTER, JOHN D	\$263.36	26	Not Printed	Payroll	<input type="checkbox"/>		
202762	01/15/2026	FISK, KIMBERLY D	\$37.62	26	Not Printed	Payroll	<input type="checkbox"/>		
202763	01/15/2026	LAUER, KATE S	\$2,404.77	26	Not Printed	Payroll	<input type="checkbox"/>		
202764	01/15/2026	MIRELES, DONNA M	\$263.36	26	Not Printed	Payroll	<input type="checkbox"/>		
202765	01/15/2026	MORRISON, MICHAEL R	\$197.53	26	Not Printed	Payroll	<input type="checkbox"/>		
202766	01/15/2026	MURATORE, LOUIS A	\$263.36	26	Not Printed	Payroll	<input type="checkbox"/>		
202767	01/15/2026	OLIVAS, JONATHON C	\$2,508.05	26	Not Printed	Payroll	<input type="checkbox"/>		
202768	01/15/2026	REDDICK, LESLIE B	\$2,508.05	26	Not Printed	Payroll	<input type="checkbox"/>		
202769	01/15/2026	SIMONSON, MARIE E	\$40.15	26	Not Printed	Payroll	<input type="checkbox"/>		
202770	01/15/2026	SMITH, ANNIE L	\$263.37	26	Not Printed	Payroll	<input type="checkbox"/>		
202771	01/15/2026	MILLER, LEANA S	\$1,160.71	26	Not Printed	Payroll	<input type="checkbox"/>		
202772	01/15/2026	WHITTLE, BARRY J	\$216.40	26	Not Printed	Payroll	<input type="checkbox"/>		
202773	01/15/2026	JOHNSON, CHEYENNE M	\$1,508.87	26	Not Printed	Payroll	<input type="checkbox"/>		
202774	01/15/2026	OWEN, RAYMON W	\$420.98	26	Not Printed	Payroll	<input type="checkbox"/>		
202775	01/15/2026	SAMSOE, SAMANTHA R	\$1,055.02	26	Not Printed	Payroll	<input type="checkbox"/>		
202776	01/15/2026	SMITH, JAMES J	\$1,419.70	26	Not Printed	Payroll	<input type="checkbox"/>		
202777	01/15/2026	GOMEZ OCHOA, OLIVIA	\$963.06	26	Not Printed	Payroll	<input type="checkbox"/>		
202778	01/15/2026	AGUILAR PINTO, EMILIO E	\$1,657.94	26	Not Printed	Payroll	<input type="checkbox"/>		
202779	01/15/2026	AKERSON, AMANDA M	\$911.00	26	Not Printed	Payroll	<input type="checkbox"/>		
202780	01/15/2026	QUINTANA, FELIPE N	\$756.74	26	Not Printed	Payroll	<input type="checkbox"/>		
202781	01/15/2026	HOWARD, DAVID A	\$2,294.23	26	Not Printed	Payroll	<input type="checkbox"/>		
202782	01/15/2026	INTERIANO, ENOS A	\$2,643.41	26	Not Printed	Payroll	<input type="checkbox"/>		
202783	01/15/2026	MCINTOSH, BRENT W	\$2,658.88	26	Not Printed	Payroll	<input type="checkbox"/>		

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/15/2026
From Check: 202760
From Voucher: 26

To Date: 1/15/2026
To Check: 202792
To Voucher: 26

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202784	01/15/2026	REZA, DAVID	\$1,013.62	26	Not Printed	Payroll	<input type="checkbox"/>		
202785	01/15/2026	ATCHIAN, CATHERINE M	\$1,763.84	26	Not Printed	Payroll	<input type="checkbox"/>		
202786	01/15/2026	AVALOS, JILL E	\$622.10	26	Not Printed	Payroll	<input type="checkbox"/>		
202787	01/15/2026	BLAIRE, RYLEIGH K	\$1,153.09	26	Not Printed	Payroll	<input type="checkbox"/>		
202788	01/15/2026	FLINCHUM, LOGAN C	\$2,246.97	26	Not Printed	Payroll	<input type="checkbox"/>		
202789	01/15/2026	HAMPTON, LEAH J	\$4,529.03	26	Not Printed	Payroll	<input type="checkbox"/>		
202790	01/15/2026	LUNA, OSCAR D	\$1,293.55	26	Not Printed	Payroll	<input type="checkbox"/>		
202791	01/15/2026	MCLAUGHLIN, TROY A	\$1,653.04	26	Not Printed	Payroll	<input type="checkbox"/>		
202792	01/15/2026	MONTES, CELIDA	\$1,732.37	26	Not Printed	Payroll	<input type="checkbox"/>		

Total Amount: \$44,932.23

End of Report

CARSON CITY SCHOOL DISTRICT VOUCHER

Voucher No: 1100

Voucher Date: 01/16/2026

Prepared By:

Cheyenne Johnson

AP checks

Printed: 01/16/2026 03:14:42 PM

CARSON CITY SCHOOL DISTRICT is hereby authorized to draw warrants against CARSON CITY SCHOOL DISTRICT funds for the sum of \$44,723.09 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

[Signature]
Spencer B. Winward Chief Financial & Operations Officer

Molly Walt President

Richard Varner Vice President

Michelle Pedersen Clerk

Lupe Ramirez Member

Rebecca Roberts Member

Matt Clapham Member

CARSON CITY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$43,317.25
230	Adult Education	\$532.74
240	State Grants-2020	\$124.98
290	Food Service Funds	\$48.12
400	Debt Service Funds	\$700.00
		<hr/>
		\$44,723.09

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/16/2026
From Check: 202816
From Voucher: 1100

To Date: 1/16/2026
To Check: 202825
To Voucher: 1100

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202816	01/16/2026	ABLE NEVADA	\$2,300.00	1100	Not Printed	Expense	<input type="checkbox"/>		
202817	01/16/2026	CHARTER COMMUNICATIONS	\$234.97	1100	Not Printed	Expense	<input type="checkbox"/>		
202818	01/16/2026	CI SOLUTIONS	\$1,187.00	1100	Not Printed	Expense	<input type="checkbox"/>		
202819	01/16/2026	FATBEAM, LLC	\$849.60	1100	Not Printed	Expense	<input type="checkbox"/>		
202820	01/16/2026	MACLEOD WATTS, INC.	\$11,910.00	1100	Not Printed	Expense	<input type="checkbox"/>		
202821	01/16/2026	SIERRA OFFICE SOLUTIONS	\$9,573.23	1100	Not Printed	Expense	<input type="checkbox"/>		
202822	01/16/2026	SOUTHWEST GAS CO.	\$502.29	1100	Not Printed	Expense	<input type="checkbox"/>		
202823	01/16/2026	WASTE MANAGEMENT	\$15,075.21	1100	Not Printed	Expense	<input type="checkbox"/>		
202824	01/16/2026	ZAYO GROUP HOLDINGS, INC	\$2,390.79	1100	Not Printed	Expense	<input type="checkbox"/>		
202825	01/16/2026	ZIONS FIRST NATIONAL BANK	\$700.00	1100	Not Printed	Expense	<input type="checkbox"/>		

Total Amount: \$44,723.09

End of Report

CARSON CITY SCHOOL DISTRICT VOUCHER

Voucher No: 1101

Voucher Date: 01/15/2026

Prepared By:

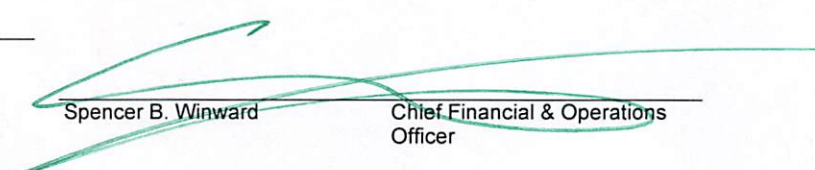
Chayenne Johnson

Special PR Vendor Checks

Printed: 01/16/2026 04:30:11 PM

CARSON CITY SCHOOL DISTRICT is hereby authorized to draw warrants against CARSON CITY SCHOOL DISTRICT funds for the sum of \$1,769.11 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.


Spencer B. Winward

Chief Financial & Operations
Officer

Molly Walt

President

Richard Varner

Vice President

Michelle Pedersen

Clerk

Lupe Ramirez

Member

Rebecca Roberts

Member

Matt Clapham

Member

CARSON CITY SCHOOL DISTRICT

Fund	Amount
100 General Fund	\$1,769.11
	\$1,769.11

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/15/2026
From Check: 202827
From Voucher: 1101

To Date: 1/15/2026
To Check: 202828
To Voucher: 1101

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202827	01/15/2026	MC CABE-FULCHER, MARGARET	\$480.06	1101	Not Printed	Payroll Ded	<input type="checkbox"/>		
202828	01/15/2026	VESTAL, REBECCA R	\$1,289.05	1101	Not Printed	Payroll Ded	<input type="checkbox"/>		
Total Amount:			\$1,769.11						
End of Report									

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/22/2026
From Check: 202831
From Voucher: 1102

To Date: 1/22/2026
To Check: 202833
To Voucher: 1102

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202831	01/22/2026	ARMAC CONSTRUCTION LLC	\$12,229.35	1102	Not Printed	Expense	<input type="checkbox"/>		
202832	01/22/2026	BREAKTHROUGH TRAINING	\$2,500.00	1102	Not Printed	Expense	<input type="checkbox"/>		
202833	01/22/2026	SOUTHWEST GAS CO.	\$18,491.24	1102	Not Printed	Expense	<input type="checkbox"/>		

Total Amount: \$33,220.59

End of Report

CARSON CITY SCHOOL DISTRICT VOUCHER

Voucher No: 1103

Voucher Date: 01/27/2026

Prepared By:

Chayenne Johnson

Printed: 01/22/2026 03:53:14 PM

AIP checks

CARSON CITY SCHOOL DISTRICT is hereby authorized to draw warrants against CARSON CITY SCHOOL DISTRICT funds for the sum of \$708,408.52 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2025 to June 30, 2026 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

Spencer B. Winward

Chief Financial & Operations
Officer

Molly Walt

President

Richard Varner

Vice President

Michelle Pedersen

Clerk

Lupe Ramirez

Member

Rebecca Roberts

Member

Matt Clapham

Member

CARSON CITY SCHOOL DISTRICT

Fund		Amount
100	General Fund	\$226,955.15
230	Adult Education	\$88.02
235	Adult Education-Correction	\$1,655.08
240	State Grants-2020	\$10,093.75
250	Special Education	\$154,295.00
260	Gifts and Donations	\$460.00
270	Local Grants	\$12,968.52
280	Federal Grant Funds-2020	\$2,981.00
282	Federal Grant Funds 2019	\$244.29
285	Medicaid Funds	\$9,465.00
290	Food Service Funds	\$138,312.20

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/27/2026
From Check: 202834
From Voucher: 1103

To Date: 1/27/2026
To Check: 202939
To Voucher: 1103

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202834	01/27/2026	ABARE DENITA PT	\$5,400.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202835	01/27/2026	ABSOLUTE DRAIN SERVICE	\$5,250.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202836	01/27/2026	ADVANCE INSTALLATIONS, INC.	\$8,560.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202837	01/27/2026	ADVANCED CHILD BEHAVIOR SOLUTIONS, LLC	\$39,116.50	1103	Not Printed	Expense	<input type="checkbox"/>		
202838	01/27/2026	ADVANCED INTEGRATED PEST MANAGEMENT	\$2,075.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202839	01/27/2026	ALBERT, JOHN PAUL	\$10.92	1103	Not Printed	Expense	<input type="checkbox"/>		
202840	01/27/2026	ALLIED-SYSCO	\$3,568.75	1103	Not Printed	Expense	<input type="checkbox"/>		
202841	01/27/2026	AMERICAN SIGN LANGUAGE COMMUNICATION	\$686.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202842	01/27/2026	BARTON, VANESSA	\$6,200.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202843	01/27/2026	BLAISDELL & SONGEY, INC	\$1,756.76	1103	Not Printed	Expense	<input type="checkbox"/>		
202844	01/27/2026	BOYS & GIRLS CLUB	\$460.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202845	01/27/2026	BRABAZON, CYNTHIA	\$2,401.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202846	01/27/2026	BRINGHURST, BRANDON	\$35.34	1103	Not Printed	Expense	<input type="checkbox"/>		
202847	01/27/2026	BROOKE POINTE NJROTC BOOSTER CLUB	\$30.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202848	01/27/2026	BROWN, KIMBERLY	\$1,080.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202849	01/27/2026	BSN SPORTS	\$402.57	1103	Not Printed	Expense	<input type="checkbox"/>		
202850	01/27/2026	CANNON FINANCIAL	\$6,668.36	1103	Not Printed	Expense	<input type="checkbox"/>		
202851	01/27/2026	CAPITAL CITY AUTO PARTS, INC.	\$403.65	1103	Not Printed	Expense	<input type="checkbox"/>		
202852	01/27/2026	CARSON CITY SHERIFF'S OFFICE	\$64,708.57	1103	Not Printed	Expense	<input type="checkbox"/>		
202853	01/27/2026	CARSON CITY TREASURER-LANDFILL BILLING	\$227.48	1103	Not Printed	Expense	<input type="checkbox"/>		
202854	01/27/2026	CARSON CITY UTILITIES	\$21,007.44	1103	Not Printed	Expense	<input type="checkbox"/>		

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/27/2026
 From Check: 202834
 From Voucher: 1103

To Date: 1/27/2026
 To Check: 202939
 To Voucher: 1103

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202855	01/27/2026	CARSON VALLEY OIL CO.	\$9,115.81	1103	Not Printed	Expense	<input type="checkbox"/>		
202856	01/27/2026	CHROMEBOOKPARTS.COM	\$1,337.70	1103	Not Printed	Expense	<input type="checkbox"/>		
202857	01/27/2026	CI SOLUTIONS	\$514.72	1103	Not Printed	Expense	<input type="checkbox"/>		
202858	01/27/2026	CLARK & ASSOCIATES OF NEVADA, INC.	\$5,205.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202859	01/27/2026	COMPASS GROUP USA, INC	\$134,733.28	1103	Not Printed	Expense	<input type="checkbox"/>		
202860	01/27/2026	D G HAND CONSTRUCTION	\$48,439.20	1103	Not Printed	Expense	<input type="checkbox"/>		
202861	01/27/2026	DEFINED LEARNING, LLC	\$3,750.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202862	01/27/2026	DEMCO LIBRARY & INTERIOR	\$1,304.97	1103	Not Printed	Expense	<input type="checkbox"/>		
202863	01/27/2026	DONUTS TO GO	\$21.40	1103	Not Printed	Expense	<input type="checkbox"/>		
202864	01/27/2026	EDPUZZLE	\$3,454.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202865	01/27/2026	EDUC8RS E.H. LLC	\$1,440.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202866	01/27/2026	FARDELMANN, KAREN	\$4,400.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202867	01/27/2026	FIRST CHOICE COFFEE & WATER SERVICES	\$1,325.85	1103	Not Printed	Expense	<input type="checkbox"/>		
202868	01/27/2026	FOGLIANI-KENNEDY, TRACI	\$3,550.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202869	01/27/2026	FOX, BRIAN	\$56.14	1103	Not Printed	Expense	<input type="checkbox"/>		
202870	01/27/2026	FRANK, CINDY	\$1,600.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202871	01/27/2026	FREED, JANITA K	\$1,100.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202872	01/27/2026	GAIL MURRAY CONSULTING	\$4,125.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202873	01/27/2026	GILLES, KATHLEEN	\$1,320.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202874	01/27/2026	GOVERNMENT FINANCE OFFICE ASSOCIATION	\$375.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202875	01/27/2026	GRASSROOTS BOOKS INC	\$499.43	1103	Not Printed	Expense	<input type="checkbox"/>		
202876	01/27/2026	HI TECH COMMERCIAL SERVICE	\$1,051.00	1103	Not Printed	Expense	<input type="checkbox"/>		

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/27/2026
From Check: 202834
From Voucher: 1103

To Date: 1/27/2026
To Check: 202939
To Voucher: 1103

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202877	01/27/2026	HILLIS, DAVID	\$112.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202878	01/27/2026	HOLOS THERAPY	\$5,550.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202879	01/27/2026	HOY, ISABEL	\$5,290.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202880	01/27/2026	HURZEL, LINDA	\$1,218.75	1103	Not Printed	Expense	<input type="checkbox"/>		
202881	01/27/2026	IMPACT ABA SERVICES, LLC	\$26,028.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202882	01/27/2026	JACKSON, KAREN	\$13.20	1103	Not Printed	Expense	<input type="checkbox"/>		
202883	01/27/2026	JEFFREY BASA, MD	\$1,965.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202884	01/27/2026	JILL DICKINSON PHYSICAL THERAPY	\$2,450.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202885	01/27/2026	JIMMY JOHNS	\$65.47	1103	Not Printed	Expense	<input type="checkbox"/>		
202886	01/27/2026	JOHNSON, MARK	\$230.30	1103	Not Printed	Expense	<input type="checkbox"/>		
202887	01/27/2026	JOSTENS- CHICAGO	\$54.40	1103	Not Printed	Expense	<input type="checkbox"/>		
202888	01/27/2026	KIDDO COMMUNICATIONS LLC	\$4,250.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202889	01/27/2026	LD INGRAM LLC	\$2,400.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202890	01/27/2026	LINDE GAS & EQUIPMENT, INC	\$103.19	1103	Not Printed	Expense	<input type="checkbox"/>		
202891	01/27/2026	LOUTHAN, SHERRI	\$329.75	1103	Not Printed	Expense	<input type="checkbox"/>		
202892	01/27/2026	LUNDBERG, JAYNE	\$1,150.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202893	01/27/2026	MANPOWER	\$917.82	1103	Not Printed	Expense	<input type="checkbox"/>		
202894	01/27/2026	MATTINSON, ROBYN S	\$1,215.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202895	01/27/2026	MAYORAL-ORTIZ, DIANA	\$2,950.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202896	01/27/2026	MUSIC & ARTS CENTER	\$890.38	1103	Not Printed	Expense	<input type="checkbox"/>		
202897	01/27/2026	NETSUPPORT INCORPORATED	\$815.08	1103	Not Printed	Expense	<input type="checkbox"/>		
202898	01/27/2026	NEVADA CHILLER AND BOILER	\$10,734.75	1103	Not Printed	Expense	<input type="checkbox"/>		
202899	01/27/2026	NEVADA DEPT OF PRISONS	\$840.00	1103	Not Printed	Expense	<input type="checkbox"/>		

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/27/2026
From Check: 202834
From Voucher: 1103

To Date: 1/27/2026
To Check: 202939
To Voucher: 1103

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202900	01/27/2026	NIAA	\$253.60	1103	Not Printed	Expense	<input type="checkbox"/>		
202901	01/27/2026	NNFOA	\$360.81	1103	Not Printed	Expense	<input type="checkbox"/>		
202902	01/27/2026	NV PRESORT & MAIL MARKETING	\$106.69	1103	Not Printed	Expense	<input type="checkbox"/>		
202903	01/27/2026	O'REILLY AUTO PARTS STORE #3498	\$54.01	1103	Not Printed	Expense	<input type="checkbox"/>		
202904	01/27/2026	ONSET COMPUTER CORPORATION	\$4,993.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202905	01/27/2026	OPERATIONSHERO, INC	\$19,507.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202906	01/27/2026	OVERHEAD FIRE PROTECTION INC	\$2,607.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202907	01/27/2026	PACIFIC STORAGE COMPANY	\$85.60	1103	Not Printed	Expense	<input type="checkbox"/>		
202908	01/27/2026	POWERCOMM SOLUTIONS INC	\$54,788.97	1103	Not Printed	Expense	<input type="checkbox"/>		
202909	01/27/2026	QCS, LLC	\$3,258.30	1103	Not Printed	Expense	<input type="checkbox"/>		
202910	01/27/2026	RATIONAL MIND BENDING LLC	\$7,500.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202911	01/27/2026	REYMER, THOMAS M	\$842.11	1103	Not Printed	Expense	<input type="checkbox"/>		
202912	01/27/2026	RICKS FLOOR COVERING INC	\$16,695.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202913	01/27/2026	RON'S REFRIGERATION, INC.	\$1,577.60	1103	Not Printed	Expense	<input type="checkbox"/>		
202914	01/27/2026	SA, CANDICE	\$1,575.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202915	01/27/2026	SABORI-WOOD, JANEL	\$550.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202916	01/27/2026	SCHOLASTIC, INC	\$197.78	1103	Not Printed	Expense	<input type="checkbox"/>		
202917	01/27/2026	SCHOOL HEALTH CORP.	\$227.58	1103	Not Printed	Expense	<input type="checkbox"/>		
202918	01/27/2026	SHI INTERNATIONAL CORP.	\$12,006.56	1103	Not Printed	Expense	<input type="checkbox"/>		
202919	01/27/2026	SHRED-IT USA LLC dba SHRED-IT RENO	\$73.07	1103	Not Printed	Expense	<input type="checkbox"/>		
202920	01/27/2026	SIERRA NEVADA OCCUPATIONAL THERAPY ASSOC	\$7,100.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202921	01/27/2026	SILSBY, BONNIE	\$315.00	1103	Not Printed	Expense	<input type="checkbox"/>		

Carson City School District

Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: Wells Fargo Operating Account 9244264322

From Date: 1/27/2026
From Check: 202834
From Voucher: 1103

To Date: 1/27/2026
To Check: 202939
To Voucher: 1103

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
202922	01/27/2026	SILVA, SCEIRINE & ASSOCIATES, LLC	\$9,877.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202923	01/27/2026	SILVER STATE INDUSTRIES-CC	\$5,515.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202924	01/27/2026	SITEONE LANDSCAPE SUPPLY LLC	\$8,876.18	1103	Not Printed	Expense	<input type="checkbox"/>		
202925	01/27/2026	SOUTHOLD HIGH SCHOOL	\$25.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202926	01/27/2026	SPEECH INTEGRATIONS LLC	\$21,100.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202927	01/27/2026	SUMMIT SPEECH THERAPY	\$9,100.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202928	01/27/2026	TAHOE SUPPLY	\$6,622.70	1103	Not Printed	Expense	<input type="checkbox"/>		
202929	01/27/2026	TINA STATUCKI	\$11,200.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202930	01/27/2026	TRANSPERFECT REMOTE INTERPRETING INC	\$119.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202931	01/27/2026	UBEO BUSINESS SERVICES	\$9,007.35	1103	Not Printed	Expense	<input type="checkbox"/>		
202932	01/27/2026	UCS SPIRIT	\$7,460.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202933	01/27/2026	VESTIS SERVICES, LLC	\$638.30	1103	Not Printed	Expense	<input type="checkbox"/>		
202934	01/27/2026	WARD, MONICA	\$71.71	1103	Not Printed	Expense	<input type="checkbox"/>		
202935	01/27/2026	WATERS VACUUM TRUCK SERVICE	\$720.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202936	01/27/2026	WON DOOR CORPORATION	\$12,001.25	1103	Not Printed	Expense	<input type="checkbox"/>		
202937	01/27/2026	WOOLDRIDGE, SHAUNA	\$280.00	1103	Not Printed	Expense	<input type="checkbox"/>		
202938	01/27/2026	XEROX CORPORATION	\$2,380.42	1103	Not Printed	Expense	<input type="checkbox"/>		
202939	01/27/2026	XTRAMATH	\$400.00	1103	Not Printed	Expense	<input type="checkbox"/>		

Total Amount: \$708,408.52

End of Report

QUESTIONS REGARDING ECONOMIC CONDITIONS

- Yes No Since the last filing: (9/30/2025)
1. Has any employer that accounts for 15 % or more of the employment in the area closed or significantly reduced operations since the previous report? If yes, please provide details on page 2.
 2. Has your entity experienced a cumulative increase or decrease of 10% or more in population or assessed valuation in the past two years? If yes, please provide details on page 2.
 3. Has there been any significant event(s) in the region which could affect your entity positively? If yes, please provide details on page 2.
 4. Has there been any significant event(s) in the region which could affect your entity negatively? If yes, please provide details on page 2.
 5. Has anything significant occurred which could affect your expected level of revenues? If yes, please provide details on page 2.

QUESTIONS REGARDING OPERATIONS

6. Has the ending fund balance in your general (principal operating) fund had an unexplained, unbudgeted, or unanticipated decline for the past two fiscal years? If yes, please provide details on page 2.
7. Has the entity entered into any new debt arrangements since the previous report? If yes, please provide details on page 2.
8. Has the entity borrowed money to pay for current operations? If yes, please provide details on page 2.
9. Has the entity made an interfund loan(s) to pay for current operations? If yes, please provide details on page 2.
10. Has the entity failed to pay timely any contributions to governmental agencies for the benefits of its employees, (for example, PERS, Workmen's Comp or Federal taxes)? If yes, please provide details on page 2.
11. Has the entity failed to make timely payments for debt service, to vendors or others? If yes, please provide details on page 2.
12. Has the entity augmented the appropriated expenses for any proprietary fund since the previous report? If yes, please provide details on page 2.

13. Cash and cash equivalents (unaudited) as of quarter ending 12/31/2025
(Enterprise Fund(s) Only)

<u>Prior Year</u>	<u>Current Year</u>
<u>0</u>	<u>0</u>

14. General Fund Ending Balance (unaudited) as of quarter ending 12/31/2025

<u>Prior Year:</u>	<u>Current Year</u>
<u>26,758,219</u>	<u>22,972,664</u>

15. Cash and cash equivalents (unaudited) as of quarter ending 12/31/2025
(General Fund Only)

<u>Prior Year</u>	<u>Current Year</u>
<u>31,768,707</u>	<u>25,383,838</u>

DETAILS OF POSITIVE RESPONSES TO QUESTIONS ON PAGE 1

1-6. _____

7.	Date	Type	Amount
	_____	_____	_____
	_____	_____	_____

8.	Date	Lender	Amount
	_____	_____	_____
	_____	_____	_____

9.	Date	From Fund	To Fund	Amount
	_____	_____	_____	_____
	_____	_____	_____	_____

10-11. _____

12.	Date	Fund	Amount
	_____	_____	_____
	_____	_____	_____

13-15. _____

PREPARED BY: William Sandahl/Accounting Manager *William Sandahl*
 Name/Title Signature

PERSON SIGNING CERTIFIES ALL INFORMATION PROVIDED IS TRUE & CORRECT FOR THE PERIOD INDICATED.

REVIEWED BY: Molly Walt, President _____
 Name/Title Signature

**MINUTES OF THE MEETING OF THE
CARSON CITY SCHOOL DISTRICT
BOARD OF TRUSTEES**

Tuesday, January 13, 2026

6:30 p.m.

CALL TO ORDER

The regular meeting of the Carson City School District Board of Trustees was called to order at 6:30 p.m. by President Ramirez in the Robert Crowell Board Room, Community Center, 851 E. William Street, Carson City, Nevada.

ROLL CALL: Members and Staff Present

Lupe Ramirez, President
Molly Walt, Clerk
Richard Varner, Member
Matt Clapham, Member
Rebecca Roberts, Member
Michelle Pedersen, Member
Brandon Bringham, Chief Academic Officer
Dan Sadler, Chief Human Resources Officer
Spencer Winward, Chief Financial & Operations Officer
Rena Cortez, Executive Administrative Assistant
Ryan Russell, Legal Counsel

Members and Staff Present Remotely

None

Members and Staff Absent

Andrew Feuling, Superintendent

ACTION TO ADOPT THE AGENDA

It was moved by Trustee Walt, seconded by Trustee Varner, **that the Carson City School District Board of Trustees adopt the agenda as submitted.** Trustee Ramirez called for public comment; there was no public comment. Trustee Ramirez called for the vote. Motion passed 6-0.

Trustee Roberts led the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

On behalf of Mr. Feuling, Mr. Sadler welcomed everyone to the meeting, and provided the following report:

- Second semester started on Monday, January 12, 2026.
- Financial Disclosure Statements from the Trustees are due to the Secretary of State's Office by Thursday, January 15, 2026.
- Mr. Sadler read a prepared statement acknowledging Trustee Ramirez for her service as Board President for 2025.

Trustee Ramirez expressed her appreciation for the opportunity to serve as President.

BOARD REPORTS

Cooper Feuling reported on activities at Carson High School:

- Winter sports are ongoing; girls' and boys' varsity basketball started league play.
- Students have completed their 1st semester finals.
- Senior Night for wrestling is on January 13, 2026 at 6:00 p.m., with a match against Douglas High School on January 20, 2026.
- "Pie a Senior", a prom fundraiser was held on January 9, 2026 during lunch.
- Winterfest Week is February 2-7, 2026; plans on ongoing.

Trustee Ramirez reported on activities at Carson High School – Silver Campus:

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- Student representative Maggie Uzzell stepped down due to other commitments.
- The 2nd semester began on January 12, 2026.
- Administration is working to find their next Community Engagement guest speaker.
- ACCESS testing is taking place for Limited English Proficient (LEP) students.
- Speech & Debate tournament will be held on January 23-24, 2026; judges are needed. Contact Ms. Jillian Shufelt if anyone is interested in volunteering.

Trustee Varner thanked Trustee Ramirez for serving as Board President for 2025.

On behalf of the Nevada Association of School Boards (NASB), Trustee Varner provided the following report:

- Board members are encouraged to complete a survey by January 23, 2026.
- Joint board meeting will be held on January 15, 2026 at 6:00 p.m. via Zoom.
- Planning for the 2026 annual NASB conference is underway, which will be in Las Vegas, Nevada.

Trustee Pedersen reported on activities at the following school:

- Carson High School
 - Bowling team completed their regular season; finished 1st place in the division, tying with Douglas High School. The first playoff match will be on January 14, 2026 vs. Manogue High School.
 - Khia Dunbar signed her Letter of Intent to attend and bowl for Clark University, Iowa.

For clarification, the bowling post-season matches will be held at the National Bowling Stadium, Reno, Nevada.

Trustee Varner reported on activities at the following schools:

- Bordewich Bray Elementary School
 - Report cards and Measures of Academic Progress (MAP) reports will be sent to families on June 16, 2026.
 - Awards ceremony to celebrate academic excellence and perfect attendance for 1st semester will be held on January 27, 2026.
 - Parent Teacher Organization (PTO) Fit Games Fundraiser and Family Dance will be held on February 11, 2026.
- Fritsch Elementary School
 - Ms. Tanya Watts, Pre-K Teacher was recognized by the Veterans of Foreign Wars as a National Citizenship Education Teacher.
 - Parent Teacher Association (PTA) is hosting the Mother/Son dance on January 30, 2026 at 6:00 p.m.; tickets are \$35.00.

Trustee Clapham reported on activities at the following school:

- Eagle Valley Middle School
 - Students and staff are excited to return to school and are looking ahead to the remainder of the school year.
 - ACCESS testing for LEP students begins in February 2026.
 - Volleyball games started and everyone is appreciative of families attending the games.
 - Thank you extended to the PTO for hosting the winter formal dance in December 2025.

Trustee Walt reported on activities at the following school:

- Empire Elementary School
 - Mr. Nathan Brigham, Vice Principal has implemented new systems to improve student attendance.
 - 2nd quarter academic awards ceremony will be held on January 16, 2026.
 - Tryouts for the 2nd annual talent show on February 20, 2026 will be taking place soon.

Trustee Walt acknowledged Trustee Ramirez for her leadership while serving as President for 2025.

Trustee Ramirez provided the following report:

- Attended the computer raffle at Carson High School, along with Mayor Bagwell on January 13, 2026.
- Thank you extended to Dr. Susan Moulden, Vice Principal, Carson High School – Silver Campus for inviting her to attend a meeting with the 11th grade students regarding the Jobs for America Graduates (JAG) program.
- Board retreat will be held on January 24, 2026, from 9:00 a.m. – 12:00 p.m. at the District Office.
- Recently attended the Carson City Schools Foundation (CCSF) meeting; Trustees are encouraged to contribute to the foundation via a payroll donation.

DISCUSSION AND POSSIBLE ACTION ON ELECTION OF OFFICERS OF THE CCSD BOARD OF TRUSTEES, INCLUDING BOARD PRESIDENT, VICE PRESIDENT, AND CLERK FOR THE ENSUING YEAR

Trustee Ramirez opened nominations for the office of President. Trustee Ramirez nominated Trustee Walt for President for 2026. With no additional nominations and acceptance of the nomination, Trustee Ramirez closed nominations.

For clarification, Mr. Russell explained that nominations could proceed for each officer, to include one motion for approval.

Trustee Ramirez opened nominations for the office of Vice President. Trustee Walt nominated Trustee Varner for Vice President for 2026. With no additional nominations and acceptance of the nomination, Trustee Ramirez closed nominations.

Trustee Ramirez opened nominations for the office of Clerk. Trustee Varner nominated Trustee Pedersen for Clerk for 2026. With no additional nominations and acceptance of the nomination, Trustee Ramirez closed nominations.

It was moved by Trustee Clapham, seconded by Trustee Roberts **that the Carson City School District Board of Trustees accept the nominated officers for 2026; Trustee Walt as President, Trustee Varner as Vice President, and Trustee Pedersen as Clerk.** Trustee Ramirez called for public comment; there was no public comment. Trustee Ramirez called for the vote. Motion passed 6-0.

DISCUSSION AND POSSIBLE ACTION ON DESIGNATION OF A DAY, PLACE AND TIME FOR REGULAR MEETINGS OF THE CCSD BOARD OF TRUSTEES FOR THE ENSUING YEAR

Trustee Walt explained that the Board currently meets on the 2nd and 4th Tuesday of each month at 6:30 p.m.

It was moved by Trustee Varner, seconded by Trustee Ramirez **that the Carson City School District Board of Trustees as otherwise noted due to special circumstances, designate the second and fourth Tuesday of the month as the regular meeting days with a start time of 6:30 p.m. in the Robert Crowell Board Room in the Carson City Community Center, 851 E. William Street, Carson City, Nevada.**

Trustee Walt called for public comment; there was no public comment. Trustee Walt called for board discussion.

Trustee Varner asked that consideration be given to start the board meetings at 6:00 p.m. Trustee Walt confirmed that staff has the flexibility to adjust the start time for board meetings, as needed. Mr. Russell explained that the Board has the ability to change the start times or cancel board meetings at their discretion.

Trustee Varner amended his motion to change the meeting start time from 6:30 p.m. to 6:00 p.m., which was seconded by Trustee Ramirez. Trustee Walt called for public comment; there was no public comment. Trustee Walt called for the vote. Motion passed 6-0.

DISCUSSION AND POSSIBLE ACTION ON THE ANNUAL ADOPTION AND REAFFIRMATION OF EXISTING BYLAWS AND POLICIES OF THE CCSD BOARD OF TRUSTEES

Trustee Walt explained that at this time, there are suggested changes to the bylaws, and asked that the item be continued to a future board meeting. The trustees were asked to review the bylaws and email any suggested changes to Mr. Dan Sadler, Chief Human Resources Officer (CHRO), along with Mr. Feuling.

It was moved by Trustee Roberts, seconded by Trustee Varner **that the Carson City School District Board of Trustees move this agenda item to a future board meeting.** Trustee Walt called for public comment; there was no public comment. Trustee Walt called for the vote. Motion passed 6-0.

DISCUSSION AND POSSIBLE ACTION ON ANNUAL AUTHORIZATION FOR THE CARSON CITY SCHOOL DISTRICT TO RESEARCH, APPLY FOR, BUDGET, REPORT, AND MONITOR ALL PROCESSES ASSOCIATED WITH THE MANAGEMENT OF ALL FEDERAL, STATE, LOCAL, FOUNDATION AND PRIVATE GRANT FUNDING

Mr. Sadler explained that approval authorizes the Superintendent, Chief Academic Officer (CAO), Chief Financial & Operations Officer (CFOO) and Grants Manager to apply, manage, monitor, etc., all grant opportunities on behalf of the District.

It was moved by Trustee Pedersen, seconded by Trustee Ramirez **that the Carson City School District Board of Trustees designate the Superintendent, Chief Academic Officer (CAO), Chief Financial & Operations Officer (CFOO), and the Grants Manager as the authorized representatives for any and all federal, state, local, foundation, and private grant funding.** Trustee Walt called for public comment; there was no public comment. Trustee Walt called for the vote. Motion passed 6-0.

DISCUSSION AND POSSIBLE ACTION ON APPOINTMENTS OF TRUSTEES TO SERVE ON VARIOUS COMMITTEES AND ASSOCIATIONS INCLUDING, BUT NOT LIMITED TO THE FOLLOWING FOR THE ENSUING YEAR; DIRECTOR ON THE NEVADA ASSOCIATION OF SCHOOL BOARDS, ALTERNATE DIRECTOR ON THE NEVADA ASSOCIATION OF SCHOOL BOARDS, PARKS AND RECREATION COMMITTEE, DEBT MANAGEMENT COMMISSION, PARTNERSHIP CARSON CITY, LEGISLATIVE LIAISON, SCHOOL NAMING COMMITTEE, JOINT ADVISORY COMMITTEE, CARSON CITY SCHOOLS FOUNDATION, STUDENT ATTENDANCE REVIEW BOARD (SARB), EMERGENCY OPERATIONS DEVELOPMENT COMMITTEE AND MULTI-TIERED SYSTEMS OF SUPPORT (MTSS) DISTRICT LEADERSHIP TEAM

Trustee Walt reviewed the committees and associations that Trustees serve on, which are included in the bylaws and explained that Trustee Varner has served as the Director on the Nevada Association of School Boards (NASB).

Trustee Walt asked if anyone was interested in serving as a Director on the Nevada Association of School Boards (NASB). Trustee Varner expressed interest in continuing to serve as Director on NASB.

Trustee Walt asked if anyone was interested in serving as an Alternate Director on NASB, where they would attend meetings in the absence of the Director. Trustee Ramirez expressed interest in continuing serving as an Alternate Director on NASB.

Trustee Walt asked if anyone was interested in serving on the Parks and Recreation Committee. Trustee Walt expressed interest in serving on the committee.

Trustee Walt asked if anyone was interested in serving on the Debt Management Commission. Trustee Walt expressed interest in serving on the committee.

Trustee Walt asked if anyone was interested in serving on Partnership Carson City. Trustee Varner expressed interest in serving on the committee.

Trustee Walt asked if anyone was interested in serving as a Legislative Liaison. Trustee Pedersen expressed interest in serving as a Legislative Liaison and Trustees Ramirez and Walt agreed to serve as Legislative Liaisons.

Trustee Walt asked if anyone was interested in serving on the Superintendent's School Naming Committee. Trustees Pedersen and Roberts expressed interest in serving on the committee.

Trustee Walt asked if anyone was interested in serving on the Joint Advisory Committee (JAC). Trustee Varner expressed interest in serving on the committee.

Trustee Walt asked if anyone was interested in serving on the Carson City Schools Foundation (CCSF). As the current Board President, Trustee Walt will serve on the CCSF.

Trustee Walt asked if anyone was interested in serving on the Student Attendance Review Board (SARB). Trustee Ramirez expressed interest in serving on SARB and Trustee Walt will serve as an alternate on SARB.

Trustee Walt asked if anyone was interested in serving on the Emergency Operations Development Committee. Trustee Clapham expressed interest in serving on the committee.

Trustee Walt asked if anyone was interested in serving on the Multi-Tiered Systems of Support (MTSS) District Leadership Team. Trustee Varner expressed interest in serving on the committee and Trustee Pedersen will serve as an alternate on MTSS.

It was moved by Trustee Ramirez, seconded by Trustee Roberts **that the Carson City School District Board of Trustees approve the following Board Appointments as previously read:**

Trustee Varner as Director on the Nevada Association of School Boards (NASB)
Trustee Ramirez as Alternate Director on the Nevada Association of School Boards (NASB)
Trustee Walt as a Member of the Carson City Parks & Recreation Committee
Trustee Walt as a Member of the Debt Management Commission
Trustee Varner as a Member of Partnership Carson City
Trustees Pedersen, Ramirez and Walt as Legislative Liaisons
Trustees Roberts and Pedersen as Members of the Superintendent's School Naming Committee
Trustee Varner as a Member of the Superintendent's Joint Advisory Committee
Trustee Walt as a Representative to the Carson City Schools Foundation
Trustee Ramirez as a Representative on the Student Attendance Review Board (SARB), and Trustee Walt as an alternate on SARB
Trustee Clapham as a Representative on the Emergency Operations Development Committee
Trustees Varner and Pedersen as Representatives on the Multi-Tiered Systems of Support (MTSS) District Leadership Team.

Trustee Walt called for public comment; there was no public comment. Trustee Walt called for the vote. Motion passed 6-0.

DISCUSSION AND POSSIBLE ACTION ON APPOINTMENT OF TRUSTEES TO SERVE AS INDIVIDUAL LIAISONS TO SCHOOLS WITHIN THE CARSON CITY SCHOOL DISTRICT

Trustee Walt provided an explanation on what a liaison does and reviewed the appointments of each Trustee for 2025.

Trustee Varner expressed interest in serving as the liaison at Fritsch Elementary School.

Trustee Varner expressed interest in serving as the liaison at Bordewich Bray Elementary School.

Trustee Roberts expressed interest in serving as the liaison at Fremont Elementary School.

Trustee Ramirez expressed interest in serving as the liaison at Mark Twain Elementary School.

Trustee Walt expressed interest in serving as the liaison at Empire Elementary School.

Trustee Pedersen expressed interest in serving as the liaison at Al Seeliger Elementary School.

Trustee Clapham expressed interest in serving as the liaison at Carson Middle School.

Trustee Clapham expressed interest in serving as the liaison at Eagle Valley Middle School.

Trustee Pedersen expressed interest in serving as the liaison at Carson High School.

Trustee Ramirez expressed interest in serving as the liaison at Carson High School – Silver Campus.

It was moved by Trustee Roberts seconded by Trustee Pedersen that **the Carson City School District Board of Trustees approve the following appointments of Trustees to serve as individual liaisons to the following schools:**

Trustee Varner – Fritsch Elementary School
Trustee Varner – Bordewich Bray Elementary School
Trustee Roberts – Fremont Elementary School
Trustee Ramirez – Mark Twain Elementary School
Trustee Walt – Empire Elementary School
Trustee Pedersen – Al Seeliger Elementary School
Trustee Clapham – Carson Middle School
Trustee Clapham – Eagle Valley Middle School
Trustees Pedersen – Carson High School
Trustee Ramirez – Carson High School – Silver Campus

Trustee Walt called for public comment; there was no public comment. Trustee Walt called for the vote. Motion passed 6-0.

ASSOCIATION REPORTS

There were no association reports.

PUBLIC COMMENT

Trustee Walt called for public comment that was provided in person, and electronically via email, which will be included in the permanent record. Trustee Walt explained that everyone will be given three minutes to provide their comment. There was no public comment.

DISCUSSION ON PROPOSAL TO ELIMINATE CCSD REGULATION 403.1, PREVIOUS WORK EXPERIENCE

Mr. Sadler proposed the elimination of CCSD Regulation 403.1, Previous Work Experience. Through collective bargaining, and discussions with Carson Educational Support Association (CESA), previous work experience is now addressed in the Collective Bargaining Agreement (CBA). Mr. Sadler met with CESA leadership, and they are in support of eliminating the regulation.

Trustee Ramirez acknowledged the collaborative work between district leadership and CESA.

DISCUSSION ON PROPOSED CHANGES TO CCSD POLICY 426, PAYMENT OF LEAVE: FIRST READING

Mr. Sadler outlined proposed changes to Policy 426, Payment of Leave, which is now identified in the CBA.

- Payment of unused sick leave and personal business leave are paid based on the current CBA.
- Removal of the last sentence.

Trustee Walt asked for the differences between sick leave and personal business leave. Mr. Sadler explained that certain employee classifications earn leave differently; year-round employees vs. 9, 10, and 11-month employees.

Trustee Varner concurred with the suggested changes and expressed his appreciation that the information is now in the CBA.

DISCUSSION ON PROPOSED CHANGES TO CCSD POLICY 408, PROMOTION: FIRST READING

Mr. Sadler presented proposed changes to Policy 408, Promotion which modernizes the language; CBA identifies that staff receiving a promotion now receive a 5% salary increase.

Trustee Roberts referred to the second paragraph and asked for additional information regarding an employee's 6-month probationary period. Mr. Sadler explained that if the previous position is available, the employee would return to their previous position or the probationary period can be extended an additional 3 months. In addition, if the employee was unsuccessful during their probationary period, they could be terminated.

DISCUSSION ON PROPOSED CHANGES TO CCSD POLICY 403, EMPLOYMENT: FIRST READING

Mr. Sadler presented proposed changes to Policy 403, Employment, making the policy consistent with wording in other policies; "Board" and "District". In addition, the Superintendent approves the employment of classified staff and noted that the terms of employment are set by the CBA. Additional changes include updating language from Associate Superintendent, Human Resources, to Chief Human Resources Officer (CHRO).

DISCUSSION ON PROPOSED CHANGES TO CCSD REGULATION 418, COMPENSATION OF CLASSIFIED STAFF

Mr. Sadler presented proposed changes to Regulation 418, Compensation of Classified Staff, which is consistent with CESA's CBA; initial salaries and number of steps an employee can receive upon verifying their previous work experience. Additional changes include striking the reference to policy 331.1, which pertains to certified staff.

APPROVAL OF CONSENT AGENDA

It was moved by Trustee Varner, seconded by Trustee Ramirez **that the Carson City School District Board of Trustees approve the consent agenda as submitted.** Trustee Walt called for public comment; there was no public comment. Trustee Walt called for the vote. Motion passed 6-0.

INFORMATIONAL ITEMS

No additional informational items were presented or discussed.

REQUEST FOR FUTURE AGENDA TOPICS

Trustee Pedersen requested an agenda item regarding Carson High School – Silver Campus; offerings for students, benefits, recruitment for students to attend, etc. Trustee Ramirez encouraged Trustee Pedersen to schedule a meeting and campus tour with Dr. Moulden.

Trustee Walt confirmed that a budget workshop is planned for the next board meeting.

Present agenda items to Mr. Andrew Feuling or President Walt.

ANNOUNCEMENT OF MEETINGS

The next regular meeting of the Carson City School District Board of Trustees will be on Tuesday, January 27, 2026.

ADJOURNMENT

There will be no further business to come before the members of the Board in public meeting; President Walt declared the meeting adjourned at 7:29 p.m.

Michelle Pedersen, Clerk

Date

SCHOOL BOARD MEETING

January 27, 2026

**Informational Items – A
Notification of Changes in the Classified and Nursing
Staff, including New Hires and Terminations**

CARSON CITY SCHOOL DISTRICT - STAFF INFORMATION

January 27, 2026

CLASSIFIED STAFF

NEW HIRES					
Name	Position/Subject	Location		Hire Date	New/Replace
Ruth Shelton	Bus Driver/Trainee	Trans		1/20/2026	Replace
Racquel Carbone	Bus Driver	Trans		1/13/2026	Replace
Milton Rico	Custodian II	BB		1/21/2026	Replace

RESIGNATIONS/RETIREMENTS					
Name	Position/Subject	Location	Hire Date	Term Date	Resign/Retire

NURSING STAFF

NEW HIRES					
Name	Position/Subject	Location		Hire Date	New/Replace

RESIGNATIONS/RETIREMENTS					
Name	Position/Subject	Location	Hire Date	Term Date	Resign/Retire

EXECUTIVE STAFF

NEW HIRES					
Name	Position/Subject	Location		Hire Date	New/Replace
None					

RESIGNATIONS/RETIREMENTS					
Name	Position/Subject	Location	Hire Date	Term Date	Resign/Retire
None					